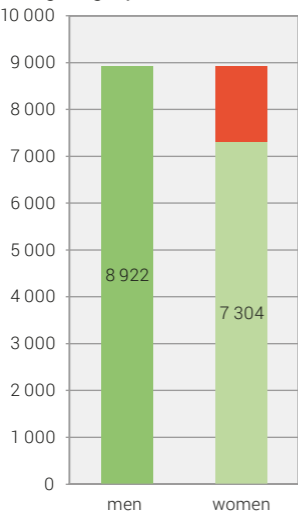


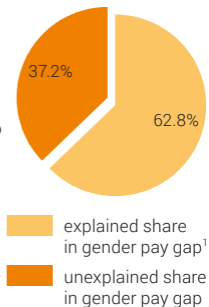
Average pay and gender pay gap, 2018

Explained and unexplained share, public sector

Average wages per month



18.1%
Gender pay gap



¹ objective factors such as professional position, education, economic branch, other factors