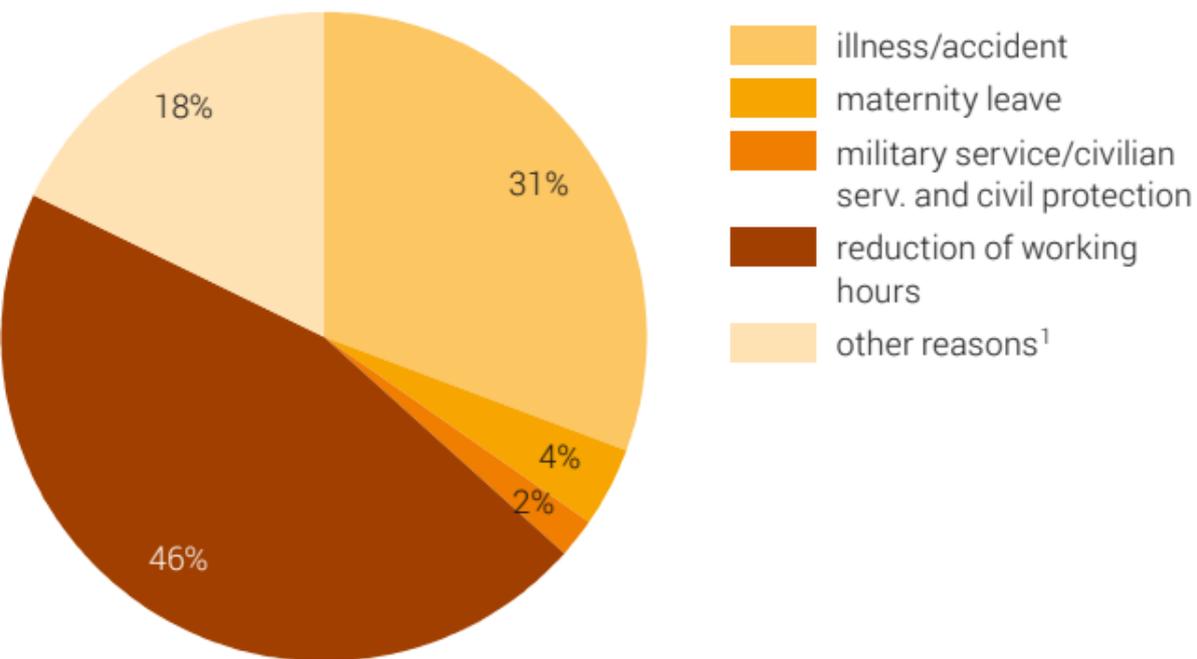


Annual volume of hours of absence of employees, 2020

By reason for absence, distribution in %



¹ this includes absences due to labour dispute, personal or family reasons, bad weather and absences due to quarantines or activity restrictions during the COVID-19 pandemic