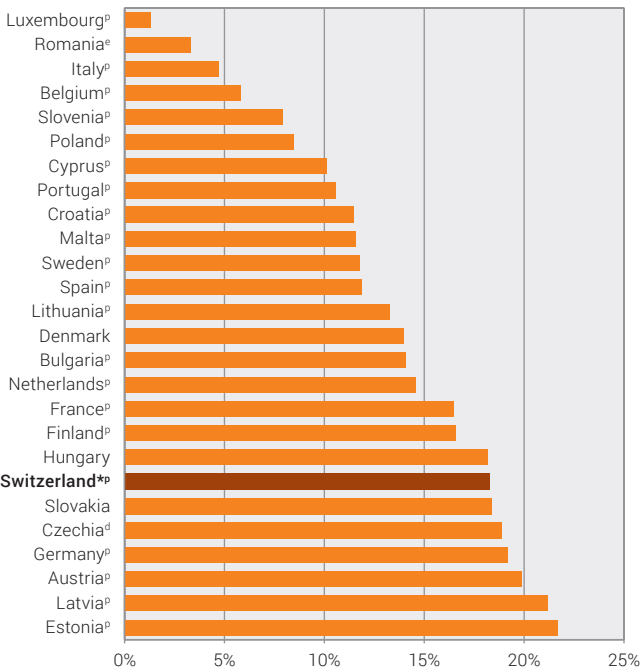


# Gender pay gap in industry, construction and services<sup>1</sup>, 2019

Gender equality in european comparison  
(EU and EFTA Member States)



The figure for Switzerland refers to 2018.

No data available for Greece, Iceland, Ireland, Liechtenstein, Norway, the United Kingdom and the EU.

<sup>1</sup> The pay gap without adjustments refers to the difference between the average gross hourly wage of men and that of women as a % of men's wages. The population includes all employees regardless of age and weekly work hours.

<sup>d</sup> definition differs

<sup>e</sup> estimated

<sup>p</sup> provisional figure

\* EFTA member states