# Survey of higher education graduates 2016

## Questionnaire for the second survey 2021

_____

*Information:*
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**S0 In welcher Sprache möchten Sie den Fragebogen ausfüllen?**
**Dans quelle langue souhaitez-vous remplir le questionnaire?**
**In che lingua desidera compilare il questionario?**
**In which language do you wish to complete the questionnaire?**

**S0 SPRACHE11**

| | |
|---|---|
| ❑ | Deutsch |
| ❑ | Française |
| ❑ | Italiano |
| ❑ | English |

# Second interlview of **<Jahr>** graduates of institutions of higher education

**Who is the survey aimed at?**
We are interviewing persons who graduated in <Jahr> with a **diploma, licentiate, state examination, Bachelor's degree, Master's degree or PhD (doctorate)** from a Swiss institution of higher education.

**How should you fill in the questionnaire?**
To move backwards and forwards in the questionnaire, please use the "**back**" and "**forward**" navigation buttons at the end of each page and not the browser buttons (e.g. Internet Explorer).

The following symbol "i" appears in several places in the questionnaire. By activating the symbol, additional information about the question is displayed.

It will take you 20 - 30 minutes to complete the questionnaire.

**Data protection**
We assure you that your information will be handled with the strictest confidentiality and will be made anonymous for analysis.

**Thank you very much for your cooperation.**

<div style="border:1px solid black; padding:10px;">

# <span style="color:red">Important notice!</span>

**According to the Swiss university information system you obtained a <span style="color:green"><Studienstufe></span> in <span style="color:green"><MONAT_E> <Jahr></span>. Please refer to this qualification when answering questions on your education or course of study, even if you have obtained a further degree in the meantime. If the specifications of your degree are not correct, please contact us immediately.**

<span style="color:green">**Notice to programmer:**
**<Studienstufe> =**
**<Diploma> if stufex=10**
**<Diploma/Licentiate > if stufex=20**
**<Bachelor> if stufex=15**
**<Master> if stufex=25**
**<PhD (doctorate)> if stufex=40**</span>

**For the sake of brevity the term "university" is sometimes used in the questionnaire. The following institutions are considered as "university":**
- Universities (UNI)
- Swiss Federal Institute of Technology (FIT)
- University of Applied Sciences (UAS)
- University of Teacher Education (UTE)

</div>

# A3 Questions on further education and training **after graduation** in \<MONAT_E\> \<Jahr\>

**A3_1** **Since you obtained a \<Studienstufe\> in \<MONAT_E\> \<Jahr\>, have you begun or continued a degree, further education or training programme? Please also include discontinued activities.**

*! Please indicate only further education and training that was equal to at least half a year of full-time work.*

*Multiple answers possible*

| | | |
|---|---|---|
| **A3_1a** WEISTU | Yes, a degree[i] <br> i: Bachelor, Master, Diploma or PhD | ❏ |
| **A3_1b** WEINACH | Yes, a further education/post-graduate degree programme at an institution of higher education[i] <br> i: e.g. DEA, DESS, DAS, MAS, MBA, EMBA etc. | ❏ |
| **A3_1c** WEIAUS | Yes, an (additional) education/training programme outside an institution of higher education | ❏ |
| **A3_1d** WEIPDOC | Yes, an additional academic qualification after the PhD[i] <br> i: e.g. habilitation, post-doc | ❏ |
| **A3_1e** WEINEIN | **No** | ❏ |

A3_1a = 1 → A3_2a - A3_2g
A3_1b = 1 → A3_3a - A3_3b
A3_1c = 1 → A3_4a - A3_4b
A3_1d = 1 → A3_5a- A3_5ab
A3_1e = 1 and STUFEX in (20, 25, 40) → A3_6
A3_1e = 1 and STUFEX in (10 15) → C1a
The categories A3_1a-A3_1d and the category A3_1e are mutually exclusive.


**A3_2a** **How many studies have you begun or continued after your degree in \<MONAT_E\> \<Jahr\>?**

| | | |
|---|---|---|
| **A3_2a** WEISTUANZ | Number | ☐☐  **1-10** |

| |
|---|
| **Info (A3_2a >5):** **You have begun or continued more than five studies after your university degree. For the following questions, please refer to the longest studies.** |

Note to programmer:
Depending on number A3_2a display number of forms A3_2b-2g. Maximum number of forms A3_2b-2g = 5

**A3_2b1-g1**
**Text 1 (A3_2a = 1) Information about your study after your degree in \<MONAT_E> \<Jahr>:**
**Text 2 (A3_2a > 1) Information about your first study after your degree in \<MONAT_E> \<Jahr>:**

| | | |
|---|---|---|
| **A3_2b1** ARTAUS1 | Type of degree | ❏1 Licentiate/Diploma<br>❏2 Bachelor<br>❏3 Master<br>❏4 PhD<br>❏5 Other equivalent academic programme |
| **A3_2c1** HSTYP1 | Type of institution of higher education | ❏1 University (UNI/FIT)<br>❏2 University of Applied Sciences (UAS)<br>❏3 University of Teacher Education (UTE) |
| **A3_2d1** AUSORT1 | Location | ❏1 In Switzerland<br>❏2 Abroad |
| **A3_2e1** BEGAUS1 | Beginning of degree programme | Month [-- ▼] Year [-- ▼]<br>**A3_2em1**      **A3_2ej1**<br>01-12      2021-2011 |
| **A3_2f1** STAAUS1 | Current status of degree programme | ❏1 Ongoing<br>❏2 Completed<br>❏3 Discontinued |
| **A3_2g1** ENDAUS1 | End of degree programme | Month [-- ▼] Year [-- ▼]<br>**A3_2gm1**      **A3_2gj1**<br>01-12      2021-2016 |

**A3_2f1 = 2, 3 → display A3_2gm1 and A3_2gj1**


**A3_2b2-g2 (A3_2a = 2) Information about your second study after your degree in \<MONAT_E> \<Jahr>:**

| | | |
|---|---|---|
| **A3_2b2** ARTAUS2 | Type of degree | ❏1 Licentiate/Diploma<br>❏2 Bachelor<br>❏3 Master<br>❏4 PhD<br>❏5 Other equivalent academic programme |
| **A3_2c2** HSTYP2 | Type of institution of higher education | ❏1 University (UNI/FIT)<br>❏2 University of Applied Sciences (UAS)<br>❏3 University of Teacher Education (UTE) |
| **A3_2d2** AUSORT2 | Location | ❏1 In Switzerland<br>❏2 Abroad |
| **A3_2e2** BEGAUS2 | Beginning of degree programme | Month [-- ▼] Year [-- ▼]<br>**A3_2em2**      **A3_2ej2**<br>01-12      2021-2011 |
| **A3_2f2** STAAUS2 | Current status of degree programme | ❏1 Ongoing<br>❏2 Completed<br>❏3 Discontinued |
| **A3_2g2** ENDAUS2 | End of degree programme | Month [-- ▼] Year [-- ▼]<br>**A3_2gm2**      **A3_2gj2**<br>01-12      2021-2016 |

**A3_2f2 = 2, 3 → display A3_2gm2 and A3_2gj2**

**A3_2b3-g3 (A3_2a =3) Information about your third study after your degree in <MONAT_E> <Jahr>:**

| | | |
|---|---|---|
| **A3_2b3** ARTAUS3 | Type of degree | ❑1 Licentiate/Diploma<br>❑2 Bachelor<br>❑3 Master<br>❑4 PhD<br>❑5 Other equivalent academic programme |
| **A3_2c3** HSTYP3 | Type of institution of higher education | ❑1 University (UNI/FIT)<br>❑2 University of Applied Sciences (UAS)<br>❑3 University of Teacher Education (UTE) |
| **A3_2d3** AUSORT3 | Location | ❑1 In Switzerland<br>❑2 Abroad |
| **A3_2e3** BEGAUS3 | Beginning of degree programme | Month [-- ▼]  Year [-- ▼]<br>**A3_2em3**        **A3_2ej3**<br>**01-12**           **2021-2011** |
| **A3_2f3** STAAUS3 | Current status of degree programme | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| **A3_2g3** ENDAUS3 | End of degree programme | Month [-- ▼]  Year [-- ▼]<br>**A3_2gm3**        **A3_2gj3**<br>**01-12**           **2021-2016** |

**A3_2f3 = 2, 3 → display A3_2gm3 and A3_2gj3**


**A3_2b4-g4 (A3_2a = 4) Information about your fourth study after your degree in <MONAT_E> <Jahr>:**

| | | |
|---|---|---|
| **A3_2b4** ARTAUS4 | Type of degree | ❑1 Licentiate/Diploma<br>❑2 Bachelor<br>❑3 Master<br>❑4 PhD<br>❑5 Other equivalent academic programme |
| **A3_2c4** HSTYP4 | Type of institution of higher education | ❑1 University (UNI/FIT)<br>❑2 University of Applied Sciences (UAS)<br>❑3 University of Teacher Education (UTE) |
| **A3_2d4** AUSORT4 | Location | ❑1 In Switzerland<br>❑2 Abroad |
| **A3_2e4** BEGAUS4 | Beginning of degree programme | Month [-- ▼]  Year [-- ▼]<br>**A3_2em4**        **A3_2ej4**<br>**01-12**           **2021-2011** |
| **A3_2f4** STAAUS4 | Current status of degree programme | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| **A3_2g4** ENDAUS4 | End of degree programme | Month [-- ▼]  Year [-- ▼]<br>**A3_2gm4**        **A3_2gj4**<br>**01-12**           **2021-2016** |

**A3_2f4 = 2, 3 → display A3_2gm4 and A3_2gj4**

**A3_2b5-g5 (A3_2a =5) Information about your fifth study after your degree in <MONAT_E> <Jahr>:**

| A3_2b5 ARTAUS5 | Type of degree | ❑1 Licentiate/Diploma<br>❑2 Bachelor<br>❑3 Master<br>❑4 PhD<br>❑5 Other equivalent academic programme |
|---|---|---|
| A3_2c5 HSTYP5 | Type of institution of higher education | ❑1 University (UNI/FIT)<br>❑2 University of Applied Sciences (UAS)<br>❑3 University of Teacher Education (UTE) |
| A3_2d5 AUSORT5 | Location | ❑1 In Switzerland<br>❑2 Abroad |
| A3_2e5 BEGAUS5 | Beginning of degree programme | Month [ -- ▾ ] Year [ -- ▾ ]<br>**A3_2em5**     **A3_2ej5**<br>**01-12**     **2021-2011** |
| A3_2f5 STAAUS5 | Current status of degree program | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| A3_2g5 ENDAUS5 | End of degree programme | Month [ -- ▾ ] Year [ -- ▾ ]<br>**A3_2gm5**     **A3_2gj5**<br>**01-12**     **2021-2016** |

**A3_2f5 = 2, 3 → display A3_2gm5 and A3_2gj5**

**A3_3a In which type of institution of higher education[i] have you begun or completed a further education/post-graduate degree programme since your graduation in <MONAT_E> <Jahr>?**

i: Please indicate only further education/post-graduate degree programme (e.g. DEA, DESS, DAS, MAS, MBA, EMBA etc.) that was equal to at least half a year of full-time work.

*! Multiple answers possible*

| A3_3a1 ARTUH | University (UNI/FIT) | ❑ |
|---|---|---|
| A3_3a2 ARTFH | University of Applied Sciences (UAS) | ❑ |
| A3_3a3 ARTPH | University of Teacher Education (UTE) | ❑ |

**Note to programmer:**
**Show categories selected by A3_3a**

**A3_3b What is the current status of this further education/post-graduate degree programme?**

| A3_3b1 STANUH | University (UNI/FIT) | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
|---|---|---|
| A3_3b2 STANFH | University of Applied Sciences (UAS) | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| A3_3b3 STANPH | University of Teacher Education (UTE) | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |

**A3_4a What kind of further education/training programme[i] have you begun or completed outside an institution of higher education since your graduation in <MONAT_E> <Jahr>?**

i: Please indicate only further education/training programme that was equal to at least half a year of full-time work.

*! Multiple answers possible*

| | | |
|---|---|---|
| **A3_4a1** ARTARZ | Preparation for a federal board examination[i]<br>i: e.g. in human, dental or veterinary medicine, pharmacy or chiropractic | ❑ |
| **A3_4a2** ARTRECH | Preparation for a bar or a notary exam | ❑ |
| **A3_4a3** ARTPSY | Postgraduate education in psychology or FSP specialisation | ❑ |
| **A3_4a4** ARTVIK | Vicariate/pastoral education | ❑ |
| **A3_4a5** ARTHBERB13 | Higher vocational training[i]<br>i: with preparation for federal certificate or diploma of higher vocational education and training, advanced federal PET diploma or college of higher vocational education and training (HF) | ❑ |
| **A3_4a6** ARTBERI | Basic vocational education and training[i]<br>i: with preparation for federal VET diploma (EFZ/CFC), federal VET certificate (EBA/AFP) or equivalent qualification | ❑ |
| **A3_4a7** ARTUNT | (Additional) training offered by the company/organisation | ❑ |
| **A3_4a8** ARTSONS | Other _____ **A3_4a8_of** | ❑ |

**Note to programmer:**
**Show categories selected by A3_4a**

**A3_4b What is the current status of this further education/training programme?**

| | | |
|---|---|---|
| **A3_4b1** STARZ | Preparation for a federal board examination[i]<br>i: e.g. in human, dental or veterinary medicine, pharmacy or chiropractic | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| **A3_4b2** STRECH | Preparation for a bar or a notary exam | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| **A3_4b3** STPSY | Postgraduate education in psychology or FSP specialisation | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| **A3_4b4** STVIK | Vicariate/pastoral education | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| **A3_4b5** STBERB13 | Higher vocational training[i]<br>i: with preparation for federal certificate or diploma of higher vocational education and training, advanced federal PET diploma or college of higher vocational education and training (HF) | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| **A3_4b6** STBERI | Basic vocational education and training[i]<br>i: with preparation for federal VET diploma (EFZ/CFC), federal VET certificate (EBA/AFP) or equivalent qualification | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| **A3_4b7** STUNT | (Additional) training offered by the company/organisation | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
| **A3_4b8** STSONS | Other | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |

**A3_5a What type of additional academic qualification have you begun or completed since your graduation in \<MONAT_E\> \<Jahr\>?**

*! Multiple answers possible*

| A3_5a1 ARTHAB | Habilitation | ❑ |
|---|---|---|
| A3_5a2 ARTPDOC | Post-doc at an institution of higher education or research institute | ❑ |

**Note to programmer:**
**Show categories selected by A3_5a**

**A3_5b What is the current status of this further academic qualification?**

| A3_5b1 STHAB | Habilitation | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |
|---|---|---|
| A3_5b2 STPDOC | Post-doc at an institution of higher education or research institute | ❑1 Ongoing<br>❑2 Completed<br>❑3 Discontinued |

**STUFEX in (20 25 40) → A3_6**
**Otherwise → C1a**

**A3_6a Are you currently following an academic career?**

*! Academic career is understood as following a path that leads to a permanent position at an institution of higher education or a research institute close to a university with the possibility of carrying out independent research (e.g. as professor, tutor, lecturer etc.).*

| A3_6a WIKAR | Yes | ❑1 |
|---|---|---|
| | No | ❑2 |

**A3_6b Are you aiming for an academic career[i] in the future?**

i: Academic career is understood as following a path that leads to a permanent position at an institution of higher education or a research institute close to a university with the possibility of carrying out independent research (e.g. as professor, tutor, lecturer etc.).

| A3_6b WIKARZ | Yes | ❑1 |
|---|---|---|
| | No | ❑2 |
| | I do not know yet | ❑3 |

**A3_6b = 1 → A3_7**
**A3_6b = -9, 2, 3 → C1a**

**A3_7 In which institution(s) are you aspiring an academic career[i]?**

*! Multiple answers possible*

i: Academic career is understood as following a path that leads to a permanent position at an institution of higher education or a research institute close to a university with the possibility of carrying out independent research (e.g. as professor, tutor, lecturer etc.).

| A3_7a AKUH | University (UNI/FIT) | ❑ |
|---|---|---|
| A3_7b AKFH | University of Applied Sciences (UAS) | ❑ |
| A3_7c AKPH | University of Teacher Education (UTE) | ❑ |
| A3_7d AKSO | Other institution | ❑ |

# C Questions on the current professional situation

**C1a Last week did you do at least one hour of paid work as a salaried employee or a self-employed person?**
**Mandatory question**

| C1a ERWB1 | Yes | ❑1 |
| | No | ❑2 |

**C1a = 1 → C6a**

**C1b Last week did you do at least one hour of unpaid work in your family's business?**
**Mandatory question**

| C1b ERWB2 | Yes | ❑1 |
| | No | ❑2 |

**C1b = 1 → C6a**

**C1c Although you didn't work, did you have a job last week?**
**Mandatory question**

| C1c ERWB3 | Yes | ❑1 |
| | No | ❑2 |

**C1c = 2 → C2**

**C1d What was the main reason you weren't at work last week?**

| C1d ABSENZ | Holidays/public holidays | ❑1 |
| | Maternity/paternity leave | ❑2 |
| | Illness/accident/health reason | ❑3 |
| | Training/further training | ❑4 |
| | Family/personal responsibilities | ❑5 |
| | Childcare | ❑6 |
| | Care of adults in need of assistance | ❑7 |
| | Other family responsibilities | ❑8 |
| | Other personal responsibilities | ❑9 |
| | Variable working hours/overtime compensation | ❑10 |
| | Short-time working | ❑11 |
| | Military/civil service | ❑12 |
| | Seasonal work | ❑13 |
| | Other reason_____**C1d_of** | ❑14 |

**→ C6a**

**C2 Since when have you not been gainfully employed?**

| C2 NERWD | **C2_1** Month [--] **1-12** NERWM | **C2_2** Year [--] **2021-2000** NERWJ |

**C2a Has the Covid-19 crisis contributed to the fact that you are currently not gainfully employed?**

| C2a COVEN | Yes | ❏1 |
|---|---|---|
| | No | ❏2 |
| | I do not know | ❏3 |

C2a in (2, 3)➔C3a

**C2b In what way has the Covid-19 crisis contributed to the fact that you are currently not gainfully employed?**

*! Multiple answers possible*

| C2b1 COVENKUE | I was fired. | ❏ |
|---|---|---|
| C2b2 COVENKON | My company had to file for bankruptcy. | ❏ |
| C2b3 COVENSELB | I am self-employed and can no longer (currently) undertake my professional activity. | ❏ |
| C2b4 COVENBEFR | My fixed-term employment contract expired and was not renewed. | ❏ |
| C2b5 COVENAM | The Covid-19 crisis has led to a significant reduction in vacancies in my sector. | ❏ |
| C2b6 COVENBETR | The increase in personal obligations[i] due to the Covid-19 crisis was not compatible with my previous gainful employment. i: e.g. childcare, care of adults in need of assistance, etc. | ❏ |
| C2b7 COVENSO | Other _____ **C2b7_of** | ❏ |

**C3a Have you been looking for work in the past 4 weeks?**

| C3a ARSU | Yes | ❏1 |
|---|---|---|
| | No | ❏2 |

C3a = 2 ➔ C5a
C3a = -9 and (C2 >ABARTLD or C2 = '.') ➔ C32
C3a = -9 and C2 <=ABARTLD ➔ E3a

**C3b Where have you looked for a job?**

| C3b ARSO | In Switzerland | ❏1 |
|---|---|---|
| | Abroad | ❏2 |
| | In Switzerland and abroad | ❏3 |

**C4 Suppose you had been offered a job last week, when could you have started at the earliest?**

*! Please only one answer*

| C4 ERWBWA | Immediately | ❏1 |
|---|---|---|
| | Within the next 2 weeks | ❏2 |
| | In 3 weeks to 3 months | ❏3 |
| | More than 3 months | ❏4 |
| | New job already found | ❏5 |

C4 in (3,4) ➔ C5b
C4 in (-9, 1, 2, 5) and C2 > ABARTLD and C3b in (2,3)➔ C8d
C4 in (-9, 1, 2, 5) and C2 > ABARTLD and C3b in (-9,1)➔ C32
C4 in (-9, 1, 2, 5) and C2 <= ABARTLD ➔ M2

**C5a What is the main reason you haven't been looking for work?**

*! Please only one answer*

| C5a NICHTSU | | |
|---|---|---|
| | No suitable job available | ❏1 |
| | New job already found | ❏2 |
| | Training/further training | ❏3 |
| | Unpaid internship or voluntary work | ❏4 |
| | Travel (including language stay) | ❏5 |
| | Military/civilian service | ❏6 |
| | Illness/accident/health reason | ❏7 |
| | Family/personal responsibilities | ❏8 |
| | Childcare | ❏9 |
| | Care of adults in need of assistance | ❏10 |
| | Other family responsibilities | ❏11 |
| | Other personal responsibilities | ❏12 |
| | Permanent disability | ❏13 |
| | Early retirement/retirement | ❏14 |
| | Other reason_____ C5a_of | ❏15 |

C2 > ABARTLD or C2 = '.' → C32
C2 <= ABARTLD → E3a

**C5b What is the main reason you can't start earlier?**

*! Please only one answer*

| C5b WARNFRU | | |
|---|---|---|
| | Training/further training | ❏1 |
| | Unpaid internship or voluntary work | ❏2 |
| | Travel (including language stay) | ❏3 |
| | Military/civil service | ❏4 |
| | Illness/accident/health reason | ❏5 |
| | Family/personal responsibilities | ❏6 |
| | Childcare | ❏7 |
| | Care of adults in need of assistance | ❏8 |
| | Other family responsibilities | ❏9 |
| | Other personal responsibilities | ❏10 |
| | Other reason_____ C5b_of | ❏11 |

(C2 > ABARTLD or C2 = '.') and C3b in (2,3) → C8d
(C2 > ABARTLD or C2 = '.') and C3b in (-9,1) → C32
C2 <= ABARTLD → M2

**Info (C1c =1):** The following questions refer to your professional activity and not to your current activity (e.g. maternity leave, military or civil service).

**C6a How many different jobs or employers[i] did you have last week?**

i: Concerns self-employed persons: Please do not regard clients/customers as employers.

**Mandatory question**

| C6a MEHRERW | | |
|---|---|---|
| | 1 job/employer | ❏1 |
| | 2 jobs/employers | ❏2 |
| | 3 or more jobs/employers | ❏3 |

C6a= 1 → C7

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**C6b Why do you have several <u>gainful</u> employments?**

*! Multiple answers possible*

| | | |
|---|---|---|
| **C6b1** MEHRKGEF | Could not find a full-time job | ❑ |
| **C6b2** MEHRFIN | Financial reasons | ❑ |
| **C6b3** MEHRENGA | Social, political or other commitment | ❑ |
| **C6b4** MEHRHORI | Expanding my specialist or personal horizons | ❑ |
| **C6b5** MEHRABW | For more variety in my work routine | ❑ |
| **C6b6** MEHRKOMP | To make use of my various skills | ❑ |
| **C6b7** MEHRFLEX | To be more flexible | ❑ |
| **C6b8** MEHRSPA | For fun | ❑ |
| **C6b9** MEHRSON | Other reasons _____ **C6b9_of** | ❑ |

**Info 2 (C6a = 2, 3): The following questions refer to your <u>main employment</u>. Please refer to the employment on which you spend the most time. If you cannot make a clear choice based on the amount of time the employment involves, please indicate the one that is most important to you.**

**C7 Since when have you been working in your current employment?**

| | | | |
|---|---|---|---|
| ERWDAT | **C7a** Month `-- ▾` **1-12** | **C7b** Year `-- ▾` **2021-1980** |

**C8a Are you gainfully employed in Switzerland or abroad?**

*! Abroad means countries outside of Switzerland.*

| | | |
|---|---|---|
| **C8a** BESCHAL | In Switzerland | ❑1 |
| | Abroad | ❑2 |

**C8a = 2→ C8c**

**C8a = -9 → C9**

**C8b For which company or organisation are you currently working?**

**(Automatic Search)**

| | |
|---|---|
| **C8b_1 Please select the canton first.** <br> UNTKT_FBG | `-- ▾` |
| **C8b_2 Please select now the commune.** <br> *(dropdown with alphabetical order of communes)* <br> UNTBFSNR_FBG | `-- ▾` |

**Now enter the name of the company/organisation.**

*! Please type in at least 3 characters[i]*

i: If you cannot find your company/organisation, there is the possibility that it is listed under a different language in the database. So please try a different language!
If your company or your organisation has several buildings, please select the address of the building where you work.

_____ not found

Confirm with "forward".

Selected employer:

--- Please select a company ---------------------------------------

**C8b_3**: BUR-nr, **C8b_4**: NOGA code

BUR_NR NOGA5 NOGA4 NOGA3 NOGA2 NOGA1 BETRIEBSTYP
UNTBFSNR UNTKT UNTBFSNR_REGLING UNTBFSNR_BAE UNTBFSNR_GBAE
UNTBFSNR_GDETYP3_2012 UNTBFSNR_GDETYP9_2012
UNTBFSNR_GDETYP25_2012 UNTBFSNR_AGGL2012 UNTBFSNR_AGGLGK2012
UNTBFSNR_DEGURB2011

**Button « not found » → C8b (manual data entry)**

**C8b Please indicate the name and address of the company/organisation in which you are currently working or which you run.**
(Manual data entry)

| |
|---|
| Name of company or organisation _____ |
| Street address and number _____ |
| Postcode ☐☐☐☐ |
| Town/village_____ |

C8a = 1→ C9

**C8c_1 Please indicate the country of the company (or organisation) in which you are employed or which you head.**

C8c_1 _____ search
UNTAUSL

**C8c_2 Please indicate now the economic sector:**

| C8c_2 BESBERAL11 | |
|---|---|
| Farming, forestry, horticulture, stud farming, fishery | ☐1 |
| Raw materials extraction[i]<br>i: e.g. gravel, salt etc. | ☐2 |
| Industrial, manufacturing[i]<br>i: e.g. food, machinery or other articles | ☐3 |
| Production and distribution of electricity, gas, refrigeration | ☐4 |
| Water supply, waste disposal | ☐5 |
| Construction, installation[i]<br>i: e.g. homes, plumbing, painting, foundations etc. | ☐6 |
| Trade, motor vehicle repair | ☐7 |
| Transport, storage, post | ☐8 |
| Hotel and restaurant | ☐9 |
| Information and communications[i]<br>i: e.g. newspapers, tel., IT | ☐10 |
| Banking, insurance | ☐11 |
| Real estate | ☐12 |
| Law, accounting, advertising, science[i]<br>i: e.g. engineering, R&D, architecture | ☐13 |
| Rental, travel agency, personnel placement, security | ☐14 |
| Public administration | ☐15 |
| Education, universities[i]<br>i: e.g. UNI/FIT, UAS, UTE | ☐16 |
| Health and social services | ☐17 |
| Art, entertainment, sport, museums, libraries, casinos | ☐18 |
| Other services, repair | ☐19 |
| Private household | ☐20 |
| Embassy, international organisation | ☐21 |
| Other_____C8c_2_of | ☐22 |

**C8d**

**Text 1 (C3b in (2,3)): Why are you looking for a job abroad?**

**Text 2 (C8a=2): Why are you employed abroad?**

*! Abroad means countries outside of Switzerland.*

*Multiple answers possible*

| C8d1 AUSPRIV | Family/private reasons | ❑ |
|---|---|---|
| C8d2 AUSABED | Better working conditions and prospects abroad | ❑ |
| C8d3 AUSTYP | International mobility is typical in my area of activity | ❑ |
| C8d4 AUSANG C8a=2 | Received offer of work abroad | ❑ |
| C8d5 AUSQUAL | Better quality of life[i] abroad<br>i: e.g. cost of living, housing or climate, etc. | ❑ |
| C8d6 AUSERF | To gather more experience[i]<br>i: e.g. to increase professional or personal skills | ❑ |
| C8d7 AUSKULT | Difficulties with Swiss culture[i]<br>i: e.g. mentality or way of working, etc. | ❑ |
| C8d8 AUSAM | Difficulty in finding work in Switzerland | ❑ |
| C8d9 AUSERLAU k_bausl2 = 1 | No hope of obtaining a residence or work permit in Switzerland | ❑ |
| C8d10 AUSSON | Other _____ C8d10_of | ❑ |

**C8a = 2 and (C8d8 = 0 or (C8d8 = 1 and k_bausl2 = 0)) →C9**
**C3b in (2,3) and (C2 > ABARTLD or C2 = '.') and (C8d8 = 0 or (C8d8 = 1 and k_bausl2 = 0))→ C32**

**C8e Which difficulties did you find specifically on the Swiss labour market?**

*! Multiple answers possible*

| C8e1 AMSPRA | Insufficient language skills[i]<br>i: e.g. national languages/dialect | ❑ |
|---|---|---|
| C8e2 AMBEW | Lack of knowledge about job application process in Switzerland | ❑ |
| C8e3 AMNETZ | Lacking personal network or professional references | ❑ |
| C8e4 AMDISK | Felt discriminated due to my origin | |
| C8e5 AMBUERO | Too many bureaucratic obstacles in Switzerland | ❑ |
| C8e6 AMERLAU | Negative decision regarding a residence/employment permit | ❑ |
| AMSTEL | Too small job market | ❑ |
| C8e7 AMSON | Other _____ C8e7_of | ❑ |

**C3b in (2,3) and (C2 > ABARTLD or C2 = '.') and (C8d8 = 1 and k_bausl2 = 1)→ C32**
**Other → C9**

**C9 Do you work in the public sector or in the private sector?**

*! Please only one answer*

| C9 WIRBER5 | Public sector | ❑1 |
|---|---|---|
| | Private non-profit sector | ❑2 |
| | Private for-profit sector | ❑3 |
| | Other_____ C9_of | ❑4 |

**C10 How many employees does the company/organisation[i] where you work or which you head have?**

i: If you work in a company/organisation with multiple branches, subsidiaries etc., please refer to the whole company/organisation.

*! Please only one answer*

| | | |
|---|---|---|
| **C10** UGROESS11 | 1-9 employees | ❏1 |
| | 10-49 employees | ❏2 |
| | 50-99 employees | ❏3 |
| | 100-249 employees | ❏4 |
| | 250-999 employees | ❏5 |
| | 1000 and more employees | ❏6 |
| | Unknown | ❏7 |

**C11 Which languages do you use at work?**

*! Multiple answers possible*

| | | |
|---|---|---|
| **C11_1** SPVSDE | Swiss German dialect | ❏ |
| **C11_2** SPVDEA | Standard German | ❏ |
| **C11_3** SPVFRA | French | ❏ |
| **C11_4** SPVITA | Italian | ❏ |
| **C11_5** SPVRRA | Romansh | ❏ |
| **C11_6** SPVENA | English | ❏ |
| **C11_7** SPVESP | Spanish | ❏ |
| **C11_8** SPVS1A | Other [-- ▾] *(dropdown with alphabetical order of languages)* | |
| **C11_9** SPVS2A | Other [-- ▾] *(dropdown with alphabetical order of languages)* | |
| **C11_10** SPVS3A | Other [-- ▾] *(dropdown with alphabetical order of languages)* | |

**C12 How often do you use these languages at work?**

*! Please tick once per category*

| | | Used occasion-ally | Used frequently | Used every day |
|---|---|---|---|---|
| **C12_1** SPVERSDE | Swiss German dialect | ❑2 | ❑3 | ❑4 |
| **C12_2** SPVERDE9 | Standard German | ❑2 | ❑3 | ❑4 |
| **C12_3** SPVERFR9 | French | ❑2 | ❑3 | ❑4 |
| **C12_4** SPVERIT9 | Italian | ❑2 | ❑3 | ❑4 |
| **C12_5** SPVERR | Romansh | ❑2 | ❑3 | ❑4 |
| **C12_6** SPVEREN9 | English | ❑2 | ❑3 | ❑4 |
| **C12_7** SPVERES | Spanish | ❑2 | ❑3 | ❑4 |
| **C12_8** SPVERS1 | *Enter the chosen languages in C11_8.* | ❑2 | ❑3 | ❑4 |
| **C12_9** SPVERS2 | *Enter the chosen languages in C11_9.* | ❑2 | ❑3 | ❑4 |
| **C12_10** SPVERS3 | *Enter the chosen languages in C11_10.* | ❑2 | ❑3 | ❑4 |

**Only display the questions selected under C11 (scale of 2 to 4).**
**C11_X=1→C12_X**

**C13 What is your current occupation?**

*! Please enter the search term[i] in the text box (at least 3 characters):*

i: Please enter as precise as possible a description of your professional activity, e.g. "Personnel consultant" (instead of "HWV business economist"), "Agricultural engineer" (instead of "HTL engineer"), "Financial director (instead of "Director").

| | Not found |
|---|---|

**(Automatic Search)**
BERUF_NR ISCO19_5 ISCO19_4 ISCO19_3 ISCO19_2 ISCO19_1

**C13 What is your current occupation?**
**(Manual data entry)**

_____

**C14 Are you …**

| C14 ETTYP | employed | ❑1 |
|---|---|---|
| | self-employed | ❑2 |
| | employed in your family's business | ❑3 |

**C14 = -9, 2, 3 → C17a**

## C15 To which of these (occupational) groups do you belong?

*! This information is important for the rest of the questionnaire. Please choose only one of the following answers:*

| C15 BERGRUP | Intern | ❑1 |
| --- | --- | --- |
| | Junior doctor | ❑2 |
| | Teacher | ❑3 |
| | Employee in an institution of higher education or in a research institute affiliated with such an institution | ❑4 |
| | Other (occupational) group | ❑5 |

**C15 = 1 → C19a**
**C15 = -9, 2, 3, 5 → C17a**

## C16 Which function do you have at an institution of higher education or in a research institute affiliated with such an institution?

*! Please only one answer*

| C16 HSFFUN | Professor[i] <br> i: e.g. ordinary/extraordinary professorship, assistant professor, associate professor | ❑1 |
| --- | --- | --- |
| | Other lecturing and research position[i] <br> i: e.g. private-docent, assistant lecturer, visiting professor, head of lecturing or research, chief assistant | ❑2 |
| | Research assistant (requiring PhD) | ❑3 |
| | Research assistant (requiring university degree) | ❑4 |
| | Administrative member of staff | ❑5 |
| | Other_____C16_of | ❑6 |

## C17a Do you have direct or indirect[i] reports?

*! Students and pupils do not report to a teacher*

| C17a FKT | Yes | ❑1 |
| --- | --- | --- |
| | No | ❑2 |

i: Insertion of infographic
**C17a = -9, 2 → C18**

## C17b Altogether, how many people report directly or indirectly[i] to you?

*! Students and pupils do not report to a teacher*

| C17b VORGA | Number of persons | ⬜⬜⬜⬜⬜ 1-99999 |
| --- | --- | --- |

**i: Insertion of infographic**

## C18 Are you a member of the board of directors or senior management?

| C18 MITDIR | Yes | ❑1 |
| --- | --- | --- |
| | No | ❑2 |

**C14 = 2 → C20**

## C19a Is your current job of limited duration, i.e. does your work contract run out at a certain date?

| C19a ANSBEF7 | Yes | ❑1 |
| --- | --- | --- |
| | No | ❑2 |

**C14 = -9, 1, 3 and C19a = 2 → C21**

## C19b What is the duration of employment in your current employment contract?

| C19b ANSBEF13D | Duration of employment in months | ⬜⬜⬜ 1-999 |
| --- | --- | --- |

**C14 = -9, 1, 3 → C21**

**C20 In what form are you self-employed?**
*! Please only one answer*

| C20<br>SELBFOR9 | As a self-employed professional having taken over or joined a practice, a law firm etc. | ❑1 |
| | As a self-employed professional having founded a practice, a law firm etc. | ❑2 |
| | Having taken over a business | ❑3 |
| | Having founded a business | ❑4 |
| | Freelance work based on contracts or fees | ❑5 |
| | Other _____ **C20_of** | ❑6 |

C14 = 2 ➔ C21 (Version 2)
C14 = -9, 1, 3 ➔ C21 (Version 1)
C21d only if C6a = 2, 3

**Version 1**

**C21 How many hours do you work per week?**
*! If you didn't do any paid or unpaid overtime/extra hours, please indicate "0".*

| C21a<br>VAZEITH | Contractually agreed working hours in main employment | ☐☐<br>1-99 |
| C21b<br>UEZEITH13 | Paid overtime/extra hours (average) in the main employment | ☐☐<br>0-99 |
| C21c<br>UEZEITHU | Unpaid overtime/extra hours (average) in the main employment | ☐☐<br>0-99 |
| C21d<br>VAZEITN | Working hours in other (secondary) employments | ☐☐<br>1-99 |

**Version 2**

**C21 How many hours do you work per week?**

| C21a<br>VAZEITH | Average number of hours that you normally spend on your self-employed activity | ☐☐<br>1-99 |
| C21d<br>VAZEITN | Working hours in other (secondary) employments | ☐☐<br>1-99 |

C14 = 2 ➔ C22a (Version 2)
C14 = -9, 1, 3 ➔ C22a (Version 1)
C22a_2 only if C6a = 2, 3

**Version 1**

**C22a What is your work-time percentage?**

| C22a_1<br>BESAUSP | Contractual work-time percentage of your main employment | ☐☐☐%<br>1-999 |
| C22a_2<br>BESAUSPNEB9 | Work-time percentage in other (secondary) employments | ☐☐☐%<br>1-999 |

**Version 2**

**C22a What is your work-time percentage?**

| C22a_1<br>BESAUSP | Your average annual work-time percentage in self-employment | ☐☐☐%<br>1-999 |
| C22a_2<br>BESAUSPNEB9 | Work-time percentage in other (secondary) employments | ☐☐☐%<br>1-999 |

Sum C22a_1 + C22a_2 < 90% ➔ C22b
Sum C22a_1 + C22a_2 >= 90% ➔ C22c

**C22b**

<span style="color:green">**Text 1 (C6a = 1):**</span> <span style="color:red">**Why is your total work-time percentage less than 90%?**</span>

<span style="color:green">**Text 2 (C6a = 2, 3):**</span> <span style="color:red">**Your total work-time percentage (main employment and secondary employment) is less than 90%, what are the reasons for this?**</span>

*! Multiple answers possible*

| | | |
|---|---|---|
| **C22b_1** VZVOLL | No offer or possibility of full-time employment[i] <br> i: Possible reasons: <br> - Lack of full-time jobs: in the sector, in the occupational field or on the labour market in general <br> - The employer offers/offered only part-time jobs <br> - Limited or volatile number of orders among self-employed persons | ❑ |
| **C22b_2** VZFAM | Looking after children/family reasons | ❑ |
| **C22b_3** VZBILD | (Further) education, PhD or habilitation, amongst others | ❑ |
| **C22b_4** VZPERS | Wish to have more time for personal interests | ❑ |
| **C22b_5** VZGES | Health problems, avoiding too much stress at work | ❑ |
| **C22b_6** VZSO | Other reason_____ **C22b_6_of** | ❑ |

**C22c_1**

<span style="color:green">**Text 1 (C6a = 1):**</span> <span style="color:red">**Are you working as many hours as you would like?**</span>

<span style="color:green">**Text 2 (C6a = 2, 3):**</span> <span style="color:red">**Are you working as many hours as you would like (in your main employment and secondary employment)?**</span>

| | | |
|---|---|---|
| **C22c_1** AZWUNSC7 | Yes | ❑1 |
| | No | ❑2 |

<span style="color:green">**C22c_1 = 1 and C14 = 2 → C23 (Version 2)**</span>
<span style="color:green">**C22c_1 = 1 and C14 = -9, 1, 3 → C23 (Version 1)**</span>
<span style="color:green">**C23b only if C21b > 0**</span>
<span style="color:green">**C23d only if C6a = 2, 3**</span>

**C22c_2** <span style="color:red">**What work-time percentage would you like to have (in %)?**</span>

| | | |
|---|---|---|
| **C22c_2** GBEAUSP | Percentage | ☐☐☐ <br> **1-999** |

<span style="color:green">**C14 = 2 → C23 (Version 2)**</span>
<span style="color:green">**C14 = -9, 1, 3 → C23 (Version 1)**</span>
<span style="color:green">**C23b only if C21b > 0**</span>
<span style="color:green">**C23d only if C6a = 2, 3**</span>

<span style="color:green">**Version 1**</span>

**C23** <span style="color:red">**What is your annual gross income (corresponding to your total work-time percentages)?**</span>

*! *If you have nothing to enter, please put a "0".*

| | | |
|---|---|---|
| **C23a** BEINKOH | Contractual annual gross salary in your main employment (including 13th month salary) | ☐☐☐☐☐☐☐ CHF <br> **1-9 999 999** |
| **C23b** BEINKOU13 | Annual income from paid overtime in your main employment* | ☐☐☐☐☐☐☐ CHF <br> **0-9 999 999** |
| **C23c** BEINKOB | Premiums or end-of-year bonuses or gratuities from your main employment* | ☐☐☐☐☐☐☐ CHF <br> **0-9 999 999** |
| **C23d** BEINKON | Annual gross income from other (secondary) employments (including 13th month salary) | ☐☐☐☐☐☐☐ CHF <br> **1-9 999 999** |

**Version 2**

**C23 What is your annual gross income?**

*! *If you have nothing to enter, please put a "0".*

| C23a<br>BEINKOH | Annual gross income from self-employment | ⬚⬚⬚⬚⬚⬚ CHF<br>1-9 999 999 |
|---|---|---|
| C23c<br>BEINKOB | Premiums or end-of-year bonuses or gratuities from self-employment* | ⬚⬚⬚⬚⬚⬚ CHF<br>0-9 999 999 |
| C23d<br>BEINKON | Annual gross income from other (secondary) employments (including 13th month salary) | ⬚⬚⬚⬚⬚⬚ CHF<br>1-9 999 999 |

**C14 = 2 → C24c**

**C24a Did your employer require you to have a degree from a higher educational institution for your current job?**

| C24a<br>VERLANG | Yes | ❑1 |
|---|---|---|
| | No | ❑2 |

**C24a = 2 → C24c**

**C24b What was the minimum qualification level required by your employer?**

*! Please only one answer*

| C24b<br>VERLANGNIV | | Your own degree level: **<stufex>** | ❑1 |
|---|---|---|---|
| | **Stufex = 20,25,40** | A lower degree level than yours | ❑2 |
| | **Stufex = 10,15,20,25** | A higher degree level than yours | ❑3 |
| | | Can't answer | ❑4 |

**C24c Do you consider a university degree necessary for the work you do?**

| C24c<br>MATCHAUS | Yes | ❑1 |
|---|---|---|
| | No | ❑2 |

**C14 = 2 and C24c = 2 → C24f**

**C14 = -9, 1, 3 and C24c = 2 → C24e**

**C24d In your opinion, what is the minimum degree level necessary for the work you do?**

*! Please only one answer*

| C24d<br>MATCHAUSNIV | | Your own degree level: **<stufex>** | ❑1 |
|---|---|---|---|
| | **Stufex = 20,25,40** | A lower degree level than yours | ❑2 |
| | **Stufex = 10,15,20,25** | A higher degree level than yours | ❑3 |
| | | Can't answer | ❑4 |

**C14 = 2 → C24f**

**C24e Did your employer required a specialist subject?**

*! Please only one answer*

| C24e<br>SPEZFACAG | Yes, exclusively your specialist subject | ❑1 |
|---|---|---|
| | Yes, also related subjects | ❑2 |
| | No, no specialist subject was required | ❑3 |

**C24f Do you think that a specialist subject is necessary for the work you do?**

*! Please only one answer*

| C24f<br>MATCHFAC | Yes, exclusively your specialist subject | ❑1 |
|---|---|---|
| | Yes, also related subjects | ❑2 |
| | No, no specialist subject isnecessary | ❑3 |

**C26 How would you best describe your current employment?**

*! Please only one answer*

| C26 CHARBES11 | As permanent, long-term employment | ❏1 |
| | As additional training or transitional position in order to open possibilities for advancement or promotion | ❏2 |
| | As a casual job that has no relation to my long-term career objectives | ❏3 |

**C27 Do you think that your current employment fits your educational background?**

*! Please tick once per category*

| | | 1 Not at all | 2 | 3 | 4 | 5 To a very great extent |
|---|---|---|---|---|---|---|
| C27a ANGPOS | In terms of your professional position | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| C27b ANGAUFG | In terms of the tasks assigned to you | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| C27c ANGKEFE | In terms of the professional skills you acquired during your studies | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| C27d ANGEINK | In terms of your income | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |

**C28 Do you feel that you have achieved your professional goals so far?**

| | 1 Not at all | 2 | 3 | 4 | 5 Fully |
|---|---|---|---|---|---|
| C28 BERZIEL | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |

**C29 To what extent are you satisfied with your current employment? (1/3)**

*! Please tick once per category*

| | | 1 Not at all | 2 | 3 | 4 | 5 To a very great extent |
|---|---|---|---|---|---|---|
| C29a ZUFAUFG9 | Content of tasks | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| C29b ZUFINTEL | Intellectual challenge | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| C29c ZUFARBEL9 | Workload[i] <br> i: Qualitative or quantitative workload, deadlines, etc. | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| C29d ZUFBSTAT9 | Professional status | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| C29e ZUFEINKO9 | Income | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |

**C29 To what extent are you satisfied with your current employment? (2/3)**

*! Please tick once per category*

| | | 1<br>Not at all | 2 | 3 | 4 | 5<br>To a very great ex-tent |
|---|---|---|---|---|---|---|
| **C29f**<br>ZUFAZEIT | Working hours | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| **C29g**<br>ZUFAUFST9 | Promotion prospects | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| **C29h**<br>ZUFWEITE9 | (Further) education opportunities | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| **C29i**<br>ZUFPRIVA9 | Room for private/family life | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| **C29j**<br>ZUFSICH9 | Job security | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |

**C29 To what extent are you satisfied with your current employment? (3/3)**

*! Please tick once per category*

| | | 1<br>Not at all | 2 | 3 | 4 | 5<br>To a very great ex-tent |
|---|---|---|---|---|---|---|
| **C29k**<br>ZUFQUALI9 | Matches your professional qualifications | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| **C29l**<br>ZUFINFRA | Workplace and infrastructure | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| **C29m**<br>ZUFVERANT9 | Level of responsibility and freedom to act and make decisions | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| **C29n**<br>ZUFKLIMA9 | Atmosphere at work[i]<br><br>i: Relationship with work colleagues and superiors, etc. | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| **C29o**<br>ZUFLEIST | Social benefits | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |
| **C29p**<br>ZUFLEAD | Company management | ❏1 | ❏2 | ❏3 | ❏4 | ❏5 |

**C29b Now another question on the Covid-19 crisis.**
**How has the Corona crisis since February/March 2020 affected your main job?**
*! Please do not consider changes in the employment situation due to a job change unrelated to the Covid-19 crisis.*
*Multiple answers possible*

| | | |
|---|---|---|
| **C29b_1**<br>C14 = -9, 1, 3<br>COVEJTKURZ | Short-time work | ❏ |
| **C29b_2**<br>C14 = -9, 1, 3<br>COVEJTUOLT | Special leave without earnings compensation | ❏ |
| **C29b_3**<br>C14 = 2<br>COVEJTKERS | Corona-compensation for loss of earnings, requested but not received | ❏ |
| **C29b_4**<br>C14 = 2<br>COVEJTERS | Corona-compensation for loss of earnings received | ❏ |
| **C29b_5**<br>C14 = 2<br>COVEJTRAUF | Reduction in work orders | ❏ |
| **C29b_6**<br>C14 = 2<br>COVEJTZAUF | Increase in work orders | ❏ |
| **C29b_7**<br>C14 = -9, 1, 3<br>COVEJTRBEG | Reduction in the work-time percentage | ❏ |

| | | |
|---|---|---|
| **C29b_8**<br>C14 = -9, 1, 3<br>COVEJTZBEG | Increase in the work-time percentage | ❑ |
| **C29b_9**<br>C14 = -9, 1, 3<br>COVEJTUMLT | Reduction of overtime or special leave with earnings compensation | ❑ |
| **C29b_10**<br>C14 = -9, 1, 3<br>COVEJTUEB | Increase of overtime | ❑ |
| **C29b_11**<br>COVEJTREINK | Decrease in earned income | ❑ |
| **C29b_12**<br>COVEJTZEINK | Increase in earned income | ❑ |
| **C29b_13**<br>COVEJTVHO | Full home office/teleworking | ❑ |
| **C29b_14**<br>COVEJTPHO | Partial home office/teleworking | ❑ |
| **C29b_15**<br>COVEJTFAZ | Flexibilisation of working hours | ❑ |
| **C29b_16**<br>COVEJTSOZ | Reduction of contact with colleagues, superiors, customers, etc. | ❑ |
| **C29b_17**<br>COVEJTBETR | Reduction in working time due to an increase in childcare, care of adults in need of assistance, etc. | ❑ |
| **C29b_18**<br>COVEJTALO | Loss of my gainful employment | ❑ |
| **C29b_19**<br>COVEJTSO | Other _____ **C29b_19_of** | ❑ |
| **C29b_20**<br>COVEJTNEIN | **It had no impact.** | ❑ |

**The categories from C29b_1 to C29b_19 and C29b_20 are mutually exclusive.**

**C29b_20 = 1 or (C14 in (-9,1,3) and SUM(C29b_1:C29b_17)+C29b_19) = 0) or (C14 =2 and SUM(C29b_3: C29b_17)+C29b_19)=0) and C15 ≠ 1 → C32**
**C29b_20 = 1 or (C14 in (-9,1,3) and SUM(C29b_1:C29b_17)+C29b_19) = 0) or (C14 =2 and SUM(C29b_3: C29b_17)+C29b_19)=0) and C15 = 1 and (C7 > ABARTLD or C7='.') → C33a**
**Automatic insertion**
**C15 = 1 and (C7 > ABARTLD or C7='.') → C32 = 1**
**C29b_20 = 1 or (C14 in (-9,1,3) and SUM(C29b_1:C29b_17)+C29b_19) = 0) or (C14 =2 and SUM(C29b_3: C29b_17)+C29b_19)=0) and C15 = 1 and C7 <= ABARTLD → C34**
**Automatic insertion**
**C15 = 1 and C7 <= ABARTLD→**
**C32 = 1**
**C33a_1 = 1**
**C33a_2 = 0**
**C33b_1 = C34 - C7**
**C33b_2 = 0**
**C29b_20 ≠ 1 and number of selected items in in 29b = 1 → C29d**


### C29c Which of these effects are currently still valid?
*! Multiple answers possible*
**Show only C29c_19 and the selected items under C29b except C29b_18**

| | | |
|---|---|---|
| **C29c_1**<br>C29b_1 = 1<br>COVEJAKURZ | Short-time work | ❑ |
| **C29c_2**<br>C29b_2 = 1<br>COVEJAUOLT | Special leave without earnings compensation | ❑ |
| **C29c_3**<br>C29b_3 = 1<br>COVEJAKERS | Corona-compensation for loss of earnings, requested but not received | ❑ |
| **C29c_4**<br>C29b_4 = 1<br>COVEJAERS | Corona-compensation for loss of earnings received | ❑ |
| **C29c_5**<br>C29b_5 = 1<br>COVEJARAUF | Reduction in work orders | ❑ |
| **C29c_6**<br>C29b_6 = 1<br>COVEJAZAUF | Increase in work orders | ❑ |
| **C29c_7**<br>C29b_7 = 1<br>COVEJARBEG | Reduction in the work-time percentage | ❑ |
| **C29c_8**<br>C29b_8 = 1<br>COVEJAZBEG | Increase in the work-time percentage | ❑ |

| | | |
|---|---|---|
| **C29c_9** <br> C29b_9 = 1 <br> COVEJAUMLT | Reduction of overtime or special leave with earnings compensation | ❑ |
| **C29c_10** <br> C29b_10 = 1 <br> COVEJAUEB | Increase of overtime | ❑ |
| **C29c_11** <br> C29b_11 = 1 <br> COVEJAREINK | Decrease in earned income | ❑ |
| **C29c_12** <br> C29b_12 = 1 <br> COVEJAZEINK | Increase in earned income | ❑ |
| **C29c_13** <br> C29b_13 = 1 <br> COVEJAVHO | Full home office/teleworking | ❑ |
| **C29c_14** <br> C29b_14 = 1 <br> COVEJAPHO | Partial home office/teleworking | ❑ |
| **C29c_15** <br> C29b_15 = 1 <br> COVEJAFAZ | Flexibilisation of working hours | ❑ |
| **C29c_16** <br> C29b_16 = 1 <br> COVEJASOZ | Reduction of contact with colleagues, superiors, customers, etc. | ❑ |
| **C29c_17** <br> C29b_17 = 1 <br> COVEJABETR | Reduction in working time due to an increase in childcare, care of adults in need of assistance, etc. | ❑ |
| **C29c_18** <br> C29b_19 = 1 <br> COVEJASO | Other | ❑ |
| **C29c_19** <br> COVEJANEIN | None of the effects is still valid | ❑ |

**The categories from C29b_1 to C29b_18 and C29b_19 are mutually exclusive.**

## C29d Is this effect currently still valid?

| | | |
|---|---|---|
| **C29d_1** <br> COVEJAJ | Yes, the following effect is currently still valid: **&lt;Text from C29b&gt;** | ❑ |
| **C29d_2** <br> COVEJAN | No, it is no longer valid | ❑ |

**C15 ≠ 1 → C32**
**C15 = 1 and (C7 > ABARTLD or C7='.') → C33a**
**Automatic insertion**
**C15 = 1 and (C7 > ABARTLD or C7='.') → C32 = 1C15 = 1 and C7 <= ABARTLD → C34**
**Automatic insertion**
**C15 = 1 and C7 <= ABARTLD →**
**C32 = 1**
**C33a_1 = 1**
**C33a_2 = 0**
**C33b_1 = C34 - C7**
**C33b_2 = 0**

# Selected aspects of employment history since graduation

**C32 Since graduating in \<Monat_E\> \<Jahr\> have you undertaken a paid or unpaid internship?**

*! If you began an internship before graduation and continued with it afterwards, please also include this in your answer.*

| C32 PRAK | Yes | ❑1 |
|---|---|---|
| | No | ❑2 |

**C2=. or C2>ABARTLD or C7=. or (C7>ABARTLD and C32 = -9, 2) ➔ C38a**
**C7 <= ABARTLD and C32 = -9, 2 ➔ M1a**

**C33a Since graduating in \<Monat_E\> \<Jahr\> how many internships have you undertaken to the present day?**

*! Please include ongoing internships. If you have undertaken no paid or unpaid internships, please en-ter a "0".*

| C33a_1 PRAKBEZ | Number of paid internships | -- ⌄ | **0-10** |
|---|---|---|---|
| C33a_2 PRAKNBEZ | Number of unpaid internship | -- ⌄ | **0-10** |

**C33a_1 = -9, 0 and C33a_2 = -9, 0 ➔ C34**

**C33b For how many months since you graduated in \<Monat_E\> \<Jahr\> were you employed as an intern up to the present day?**

*! Please include ongoing internships.*

| C33b_1 PRAKBEZD | Paid internships (months)…………:::::…… | | **1-99** |
|---|---|---|---|
| C33b_2 PRAKNBEZD | Unpaid internships (months)……:::::…… | | **1-99** |

**C34**
**Text 1 (C32 = 1): When did your (last) internship end?**
**Text 2 (C15 = 1): When will your internship end?**

| PRAKENDD | C34_m Month -- ⌄ **1-12** C34_j Year -- ⌄ |
|---|---|
| | PRAKENDM    PRAKENDJ    **2016-2026** |

**C35 Have you received a job offer from an employer for whom you undertook an internship?**

| C35 PRAKJOB | Yes | ❑1 |
|---|---|---|
| | No | ❑2 |

**C36 I have the impression that undertaking an internship has helped me to....**
*! Multiple answers possible*

| | | |
|---|---|---|
| C36_1 PRAKSTEL | find a job[i] <br> i: also in the sense of opening doors to a job, e.g. by enhancing one's CV | ❑ |
| C36_2 PRAKLOHN | get a well-paid job | ❑ |
| C36_3 PRAKNETZ | build up a professional network | ❑ |
| C36_4 PRAKNKO | develop new skills | ❑ |
| C36_5 PRAKAKO | use skills acquired during studies | ❑ |
| C36_6 PRAKBERF | gather professional experience | ❑ |
| C36_7 PRAKSELB | learn to work independently | ❑ |
| C36_8 PRAKVERT | gain in self-confidence | ❑ |

**C37 Looking back, in the same situation would you undertake an internship again?**

| | | |
|---|---|---|
| C37 PRAKREP | Yes | ❑1 |
| | No | ❑2 |

C7 <= ABARTLD → M1a
Automatic insertion :
C38a = 1 if C19a = 1
C38a = 0 if C19a = 2
C38b = C19b
C39 = C7 + C19b
C40a = 0
C40b = 0
C41 =- 1

**C38a How many <u>fixed-term</u> contracts have you had since graduating in <Monat_E> <Jahr>?**
*! Do not include internships or civil or military service. Treat fixed-term contracts as individual contracts, even if the employment conditions remained the same. For self-employed work, do not count orders as employment contracts.*

| | | |
|---|---|---|
| C38a_1 BEFRANZ | Number of fixed-term contracts | ☐☐ **1-99** |
| C38a_2 BEFRANZK | ❑ **None** | |

The category C38a_1 and the category C38a_2 are mutually exclusive.
C38a_2 = 1 → C40a

**C38b <u>For how many months</u> since you graduated in <Monat_E> <Jahr> have you been in fixed-term employment to the present day?**
*! Do not include internships.*

| | | |
|---|---|---|
| C38b BEFRD | Total duration (in month) | ☐☐ **1-99** |

C19a = 1→ C40a

**C39 When did your last fixed-term employment contract end?**

| | | |
|---|---|---|
| BEFRENDD | **C39_m** Month ⌄ **1-12** BEFRENDM | **C39_j** Year ⌄ BEFRENDJ **2016-2021** |

**C40a Since graduating in \<Monat_E\> \<Jahr\> how often have you been without work and look-ing for work?**

| | | |
|---|---|---|
| **C40a_1** ERWBLN | Number of periods | ☐☐ **1-99** |
| **C40a_2** ERWBLNK | ☐ **Never** | |

The category C40a_1 and the category C40a_2 are mutually exclusive.
C40a_2 = 1 and (C7 ='.' or C7 > ABARTLD or C2 = '.' or C2 > ABARTLD) → C42
Automatic insertion:
C41 = C40b if C40a_1 = 1

**C40b Since graduating in \<Monat_E\> \<Jahr\> for how many months have you been without work and looking for work?**

| | | |
|---|---|---|
| **C40b** ERWBLGD | **Text 1 (C40a_1 = 1):** Duration (in months) | ☐☐ **1-99** |
| | **Text 2 (C40a_1 > 1):** Total duration (in months) | ☐☐ **1-99** |

**C41 How long was the longest period in which you were without work and looking for work?**
*! Please refer only to the time since graduation in \<Monat_E\> \<Jahr\>.*

| | | |
|---|---|---|
| **C41** ERWBLDMAX | Duration (in months) | ☐☐ **1-99** |

**C42**
**Text 1 (C17a = 1 or C18 = 1): Before your current employment, have you already held a manage-ment function?**
**Text 2 ((C17a = 2 and C18 = 2) or C1c=2): Have you already held a management function?**

*! Management function is used to define people to whom employees report directly or indirectly and/or who are members of management or the executive board.*

| | | |
|---|---|---|
| **C42** FKTB | Yes, already before graduating in **\<Monat_E\> \<Jahr\>** | ☐1 |
| | Yes, after graduating in **\<Monat_E\> \<Jahr\>** | ☐2 |
| | No | ☐3 |

C42 = -9, 1, 3 and ( C7= '.' or C7 > ABARTLD) → M1a
C42 = -9, 1, 3 and C3a = 1 → M2
C42 = -9, 1, 3 and (C3a = -9, 2) → E3a

**C43 When did you first hold a management function[i]?**

i: Management function is used to define people to whom employees report directly or indirectly and/or who are members of management or the executive board.

| | | | | |
|---|---|---|---|---|
| FKTD | **C43_m** FKTM | Month [--▾] **1-12** | **C43_j** FKTJ Year [--▾] **2016-2021** | |

C17a = -9, 2 and C18 = -9, 2 → M1a
C3a = 1 → M2
C3a = -9, 2 → E3a

**C44 How would you rank your current hierarchical position in comparison with your first man-agement function[i]?**

i: Management function is used to define people to whom employees report directly or indirectly and/or who are members of management or the executive board.

| | | |
|---|---|---|
| **C44** FKTENT | Similar hierarchical level | ☐1 |
| | Higher hierarchical level | ☐2 |
| | Lower hierarchical level | ☐3 |
| | I have not changed jobs | ☐4 |

# Questions about future prospects

**M1a Thinking about your current professional situation, to what extent are you afraid of becoming unemployed within the next 12 months?**

|  | 1<br>Not at all | 2 | 3 | 4 | 5<br>To a great extent |
|---|---|---|---|---|---|
| **M1a**<br>ZUK | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 |

M1a = 4, 5 → M1b
M1a = 1, 2, 3 → M1c
M1a = -9 → M2

**M1b What are your reasons for being afraid of becoming unemployed?**
*! Multiple answers possible*

| **M1b_1** C14 = -9, 1, 3<br>**M1b_1** C14 = 2<br>ZUKASOZB | Differences with superiors, work colleagues and/or clients<br>Differences with clients or employees | ❑ |
|---|---|---|
| **M1b_2**<br>ZUKALEIST | Negative feedback on performance | ❑ |
| **M1b_3**<br>ZUKAWILA | Poor economic situation | ❑ |
| **M1b_4**<br>ZUKACORON | Impact and consequences of the Corona crisis (Covid-19) | ❑ |
| **M1b_5** C14 = -9, 1, 3<br>**M1b_5** C14 = 2<br>ZUKADIGI | Suppression of jobs due to digitalisation<br>Decline in orders due to digitalisation | ❑ |
| **M1b_6** C14 = -9, 1, 3<br>ZUKASPAR | Company restructure or cost-cutting | ❑ |
| **M1b_7** C14 = -9, 1, 3<br>ZUKAAGEB | Company's hire and fire culture | ❑ |
| **M1b_8**<br>ZUKAKONK | Strong market competition (at national or international level) | ❑ |
| **M1b_9** C19a = 1<br>ZUKABEFR | Fixed-term nature of my job | ❑ |
| **M1b_10**<br>ZUKAGES | Health problems/absenteeism | ❑ |
| **M1b_11**<br>ZUKAFAM | Family reasons (looking after children or relatives) | ❑ |
| **M1b_12**<br>ZUKASONS | Other reason_____**M1b_12_of** | ❑ |

**M1c What are your reasons for little or not being afraid of becoming unemployed?**
*! Multiple answers possible*

| **M1c_1** C14 = -9, 1, 3<br>**M1c_1** C14 = 2<br>ZUKHSOZB | Good relationship with superiors, work colleagues and/or clients<br>Good relationship with clients or employees | ❑ |
|---|---|---|
| **M1c_2**<br>ZUKHLEIST | Positive feedback on performance | ❑ |
| **M1c_3**<br>ZUKHWILA | Good economic situation | ❑ |
| **M1c_4** C14 = -9, 1, 3<br>**M1c_4** C14 = 2<br>ZUKHDIGI | Creation of jobs due to digitalisation<br>Emergence of new fields of work due to digitalisation | ❑ |
| **M1c_5** C14 = -9, 1 ,3 | Company's good economic situation | ❑ |

| ZUKHSTABI | | |
|---|---|---|
| **M1c_6** C14 = 2 <br> ZUKHKAP | Sufficient capital to continue self-employment | ❑ |
| **M1c_7** C14 = -9, 1, 3 <br> ZUKHAGEB | Job security is important part of company culture | ❑ |
| **M1c_8** <br> ZUKHMANG | Lack of specialists | ❑ |
| **M1c_9** <br> ZUKHGES | Good mental and physical health | ❑ |
| **M1c_10** <br> ZUKHSONS | Other reason_____**M1c_10_of** | ❑ |

C14 = 2 → E3a

**M2**
**Text 1 (C14 = -9, 1, 3): If you were to lose your job: How difficult do you think it would be to find a job within the following 12 months,....**
**Text 2 (C3a = 1): How difficult do you think it would be to find a job within the following 12 months,....**

| | | 1 <br> Not difficult at all | 2 | 3 | 4 | 5 <br> Very difficult |
|---|---|---|---|---|---|---|
| **M2_a** <br> ZUKVERLANG | … that matches your level of qualifications. | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 |
| **M2_b** <br> ZUKINHALT | … that matches the content of your education and training. | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 |

C3a = 1 → E3a

**M3 If you were to lose your job: How difficult do you think it would be to find another job with comparable or better working conditions within the following 12 months?**

*! Rate the following criteria with regard to your main employment.*

| | | 1 <br> Not difficult at all | 2 | 3 | 4 | 5 <br> Very difficult |
|---|---|---|---|---|---|---|
| **M3_a** <br> ZUKEINKO | Level of income | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 |
| **M3_b** C19a = 2 <br> ZUKBEFR | Permanent employment contract | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 |
| **M3_c** <br> ZUKBEGRA | Work-time percentage | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 |
| **M3_d** <br> ZUKVERANT | Level of responsibility | ❑1 | ❑2 | ❑3 | ❑4 | ❑5 |

# E Information about yourself and your life situation

**E3a Is your current place of residence in Switzerland or abroad?**

| E3a<br>WOHNSITZ9 | In Switzerland | ❏1 |
|---|---|---|
| | Abroad | ❏2 |

E3a = 2 ➔ E3c
E3a = -9 ➔ E4

**E3b In which locality is your current place of residence?**
**(Automatic selection)**

**E3b_1 Please select the canton first.**

[ -- ▾ ]

WOHNKT_FBG

**E3b_2 Please select nowthe commune.**

[ -- ▾ ] *(dropdown with alphabetical order of communes)*

WSBFSNR WOHNKT WSBFSNR_REGLING WSBFSNR_REG_MS WSBFSNR_BASSIN_EMPLOI WSBFSNR_REG_UBRUR WSBFSNR_TAILLE_GMD WSBFSNR_TAILLE_AGGLO WSBFSNR_TYP_GMD WSBFSNR_METRO

Not found

**E3b Please indicate the postcode and the location of your current place of residence.**
**(Enter manually)**

ZIP/City: [ ][ ][ ][ ] _____

WOHN_OFFEN1 WOHN_OFFEN2

**E3c Please indicate your current country of residence.**

| E3c<br>WOHNLAND | _____ search | |
|---|---|---|
| | *(Countries without Switzerland)* | |

**E4 What is your current living situation?**
*! Multiple answers possible*

| E4a WOHNFAL | I live on my own | ❏ |
|---|---|---|
| E4b WOHNFPA | I live with my spouse/partner | ❏ |
| E4c WOHNFKI | I live with children | ❏ |
| E4d WOHNFEL | I live at my parents' | ❏ |
| E4e WOHNFER | I live with other adults | ❏ |

The category „on my own" cannot be combined with other categories.

**E5a_1 Do you have or share responsibility for children?**
*! Please include children who have reached their majority.*

| E5_1<br>KIND | Yes | ❏1 |
|---|---|---|
| | No | ❏2 |

E5_1 = -9, 2 ➔ E7a

**E5_2 And for how many children?**

| E5_2 ANZKIND | Number | ☐☐ | 1-99 |
|---|---|---|---|

**E6**
**Text 1 (E5_2 = 1): When was this child born?**
**Text 2 (E5_2 > 1): When were these children born? Please indicate the date of birth of the eldest and of the youngest child.**

| E6_1 GEBJKIND | E5_2 =1 Date of birth<br><br>E5_2 > 1 Date of birth of the youngest child | -- ▼ | 2021-1958 |
|---|---|---|---|
| E6_2 E5_2 > 1 GEBAKIND | Date of birth of the eldest child | -- ▼ | 2021-1958 |

**E7a Of which of the following languages do you have knowledge?**
*! Multiple answers possible*

| E7a_1 SPRKESD | Swiss German dialect | ☐ |
|---|---|---|
| E7a_2 SPRKEDE | Standard German | ☐ |
| E7a_3 SPRKEFR | French | ☐ |
| E7a_4 SPRKEIT | Italian | ☐ |
| E7a_5 SPRKERM | Romansh | ☐ |
| E7a_6 SPRKEEN | English | ☐ |
| E7a_7 SPRKEES | Spanish | ☐ |
| E7a_8 SPRKEPT | Portuguese | ☐ |
| E7a_9 SPRKES1 | Other -- ▼ *(dropdown with alphabetical order of languages)* | |
| E7a_10 SPRKES2 | Other -- ▼ *(dropdown with alphabetical order of languages)* | |
| E7a_11 SPRKES3 | Other -- ▼ *(dropdown with alphabetical order of languages)* | |

**E7b How good is your command of this/these language(s)?**
*! Please tick once per category*

| | | 1<br>Basic knowledge | 2 | 3 | 4<br>Very good | Mother tongue |
|---|---|---|---|---|---|---|
| E7b_1 SPLESDE | Swiss German dialect | ☐2 | ☐3 | ☐4 | ☐5 | ☐6 |
| E7b_2 SPLEVDE11 | Standard German | ☐2 | ☐3 | ☐4 | ☐5 | ☐6 |
| E7b_3 SPLEVFR11 | French | ☐2 | ☐3 | ☐4 | ☐5 | ☐6 |
| E7b_4 SPLEVIT11 | Italian | ☐2 | ☐3 | ☐4 | ☐5 | ☐6 |

| | | | | | | |
|---|---|---|---|---|---|---|
| **E7b_5** SPLEVRO11 | Romansh | ❏2 | ❏3 | ❏4 | ❏5 | ❏6 |
| **E7b_6** SPLEVEN11 | English | ❏2 | ❏3 | ❏4 | ❏5 | ❏6 |
| **E7b_7** SPLEVES | Spanish | ❏2 | ❏3 | ❏4 | ❏5 | ❏6 |
| **E7b_8** SPLEVPT | Portuguese | ❏2 | ❏3 | ❏4 | ❏5 | ❏6 |
| **E7b_9** SPLEASO1 | *Enter the chosen language in E7a_9.* | ❏2 | ❏3 | ❏4 | ❏5 | ❏6 |
| **E7b_10** SPLEASO2 | *Enter the chosen language in E7a_10.* | ❏2 | ❏3 | ❏4 | ❏5 | ❏6 |
| **E7b_11** SPLEASO3 | *Enter the chosen language in E7a_11.* | ❏2 | ❏3 | ❏4 | ❏5 | ❏6 |

**Only display the languages selected under E7a. The scale displayed does not correspond to the coding (2 to 5 for knowledge of and 6 for mother tongue).**

**E7a_X=1→E7b_X**


**K2 Would you like to be informed of the latest survey results by email?**

| | | | |
|---|---|---|---|
| **K2a** | Yes | ❏1 | **K2b** In this case, please provide your email address: _____ |
| | No | ❏2 | |


**K3 If you have any comments or explanations that may help us understand your answers, please write them below:**

_____

_____

_____

_____

_____

_____


**Thank you for your valuable cooperation!**



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