



Press release

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03 Work and income

Analysis of wage gap between men and women

The overall gender wage gap decreased in 2020

In the economy as a whole, 60.1% of people receiving a gross monthly wage of less than CHF 4000 for a full-time job were women. Conversely, more men were found at the top of the pay pyramid, accounting for 78.5% of employees earning a gross monthly salary of more than CHF 16 000 (2018: 81.2%). The overall gender pay gap decreased by 1% from 19.0% in 2018 to 18.0% in 2020 (private and public sectors together). 47.8% of the pay gap remains unexplained, according to the Federal Statistical Office (FSO).

You can find the complete text of the press release in German, French or Italian:

For German see: www.bfs.admin.ch/news/de/2022-0229

For French see: www.bfs.admin.ch/news/fr/2022-0229

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