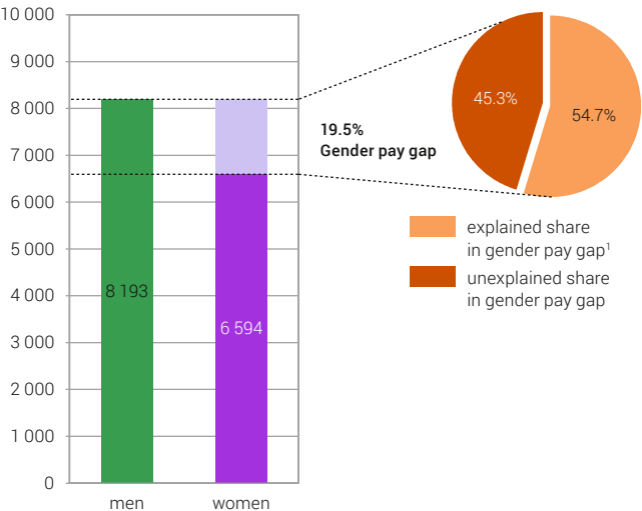


# Average pay and gender pay gap, 2020

Explained and unexplained share, private sector

## Average wages per month



<sup>1</sup> objective factors such as professional position, education, economic branch, other factors