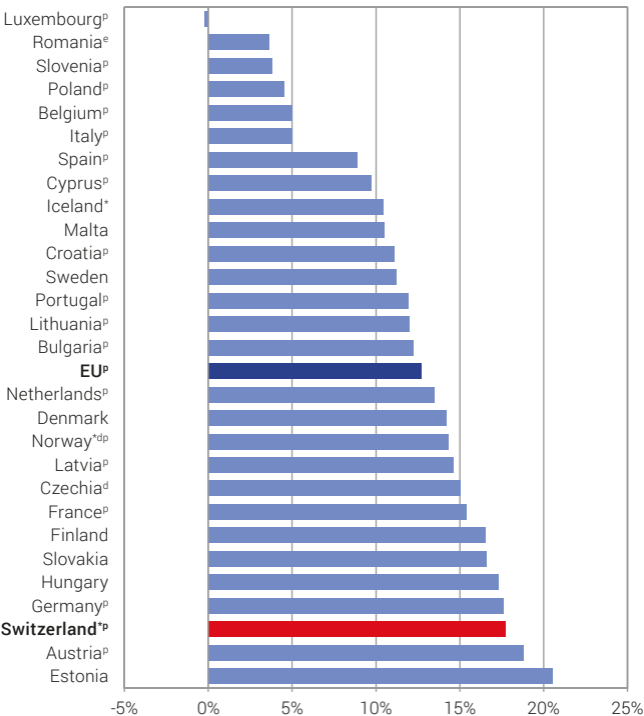


# Gender pay gap in industry, construction and services<sup>1</sup>, 2021

Gender equality in european comparison  
EU and EFTA Member States



No data available for Greece, Ireland and Liechtenstein.

<sup>1</sup> The pay gap without adjustments refers to the difference between the average gross hourly wage of men and that of women as a % of men's wages. The population includes all employees regardless of age and weekly work hours.

<sup>d</sup> definition differs

<sup>e</sup> estimated

<sup>p</sup> provisional figure

<sup>\*</sup> EFTA member states are not included in the EU-average.