

Survey of higher education graduates 2018

Questionnaire for the second survey 2023

Information:

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ZB23

Legend for question allocation:

Yellow: indicates the question to addressees in those cases where the question is not destined for all persons being interviewed, (concerns only the FI)

BA_tot = Bachelor's degree UNI/UAS/UTE (**stufex=15**) + diploma UAS/UTE (**stufex=10**)

BA_neu = Bachelor's degree UNI/UAS/UTE (**stufex=15**)

BA_alt = Diploma UAS (**stufex=10**)

MA_tot = Master's degree UNI/UAS/UTE (**stufex=25**) + diploma/licentiate/state examination UNI (**stufex=20**)

MA_neu = Master's degree UNI/UAS/UTE (**stufex=25**)

MA_alt = Diploma/licentiate/state examination UNI (**stufex=20**)

DO = Doctorate (**stufex=40**)

Grey: the variable names are allocated by the survey institute (not visible in the online version)!!! For several time periods concerning one question (e.g. for Question X there are the following variables: abc1 (for the first period), abc2 (for the second period), abc10 (for the tenth period)). In this document they are indicated as abc1-10.

Red: questions, boxes and placeholder lines are coloured red.

Green: filtering is coloured green.

Blue: programming instructions are coloured blue.

Apple green: variable names allocated by FSO

<Jahr>

ZB: Jahr=2018

Year of degree completion

<MONAT_E> <Jahr>

S0 In welcher Sprache möchten Sie den Fragebogen ausfüllen?

Dans quelle langue souhaitez-vous remplir le questionnaire?

In che lingua desidera compilare il questionario?

In which language do you wish to complete the questionnaire?

S0 SPRACHE11

☐	Deutsch
☐	Française
☐	Italiano
☐	English

Second interview of <Jahr> graduates of institutions of higher education

Who is the survey aimed at?

We are interviewing persons who graduated in <Jahr> with a **diploma, licentiate, state examination, Bachelor's degree, Master's degree or PhD (doctorate)** from a Swiss institution of higher education.

How should you fill in the questionnaire?

To move backwards and forwards in the questionnaire, please use the **"back"** and **"forward"** navigation buttons at the end of each page and not the browser buttons (e.g. Internet Explorer).

The following symbol "i" appears in several places in the questionnaire. By activating the symbol, additional information about the question is displayed.

It will take you 20 - 30 minutes to complete the questionnaire.

Data protection

We assure you that your information will be handled with the strictest confidentiality and will be made anonymous for analysis.

Thank you very much for your cooperation.

Important notice!

According to the Swiss university information system you obtained a <Studienstufe> in <MONAT_E> <Jahr>. Please refer to this qualification when answering questions on your education or course of study, even if you have obtained a further degree in the meantime. If the specifications of your degree are not correct, please contact us immediately.

Notice to programmer:

<Studienstufe> =

<Diploma> if stufex=10

<Diploma/Licentiate > if stufex=20

<Bachelor> if stufex=15

<Master> if stufex=25

<PhD (doctorate)> if stufex=40

For the sake of brevity the term "university" is sometimes used in the questionnaire. The following institutions are considered as "university":

- Universities (UNI)
- Swiss Federal Institute of Technology (FIT)
- University of Applied Sciences (UAS)
- University of Teacher Education (UTE)

A3 Questions on further education and training after graduation in <MONAT_E> <Jahr>

A3_1 Since you obtained a <Studienstufe> in <MONAT_E> <Jahr>, have you begun or continued a degree, further education or training programme? Please also include discontinued activities.

! Please indicate only further education and training that was equal to at least half a year of full-time work.

Multiple answers possible

A3_1a WEISTU	Yes, a degree ⁱ or PhD i: Bachelor, Master or Diploma	☐
A3_1b WEINACH	Yes, a further education/post-graduate degree programme at an institution of higher education ⁱ i: e.g. DEA, DESS, DAS, MAS, MBA, EMBA etc.	☐
A3_1c WEIAUS	Yes, an (additional) education/training programme outside an institution of higher education	☐
A3_1d WEIPDOC	Yes, an additional academic qualification after the PhD ⁱ i: e.g. habilitation, post-doc	☐
A3_1e WEINEIN	No	☐

A3_1a = 1 → A3_2a - A3_2g

A3_1b = 1 → A3_3a - A3_3b

A3_1c = 1 → A3_4a - A3_4b

A3_1d = 1 → A3_5a - A3_5ab

A3_1e = 1 and STUFEX in (20, 25, 40) → A3_6

A3_1e = 1 and STUFEX in (10 15) → C1a

The categories A3_1a-A3_1d and the category A3_1e are mutually exclusive.

A3_2a How many studies (including PhD) have you begun or continued after your degree in <MONAT_E> <Jahr>?

A3_2a WEISTUANZ	Number	1-10
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Info (A3_2a > 5): You have begun or continued more than five studies after your university degree. For the following questions, please refer to the longest studies.

Note to programmer:

Depending on number A3_2a display number of forms A3_2b-2g. Maximum number of forms A3_2b-2g = 5

A3_2b1-g1

Text 1 (A3_2a = 1) Information about your study or PhD after your degree in <MONAT_E> <Jahr>:

Text 2 (A3_2a > 1) Information about your first study or PhD after your degree in <MONAT_E> <Jahr>:

A3_2b1 ARTAUS1	Type of degree	☐ 1 Licentiate/Diploma ☐ 2 Bachelor ☐ 3 Master ☐ 4 PhD ☐ 5 Other equivalent academic programme
A3_2c1 HSTYP1	Type of institution of higher education	☐ 1 UNI/FIT ☐ 2 UAS ☐ 3 UTE A3_2b1 in (-9 4) → Display categories 4 and 5 ☐ 4 UNI/FIT and UAS ☐ 5 UNI/FIT and UTE
A3_2d1 AUSORT1	Location	☐ 1 In Switzerland ☐ 2 Abroad A3_2b1 in (-9 4) → Display categories 3 ☐ 3 In Switzerland and abroad
A3_2e1	Beginning of degree programme	Month Year

BEGAUS1		A3_2em1 01-12	A3_2ej1 2023-2013
A3_2f1 STAAUS1	Current status of degree programme	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued	
A3_2g1 ENDAUS1	End of degree programme	Month -- A3_2gm1 01-12	Year -- A3_2gj1 2023-2018

A3_2f1 = 2, 3 → display A3_2gm1 and A3_2gj1

A3_2b2-g2 (A3_2a = 2) Information about your second study or PhD after your degree in
<MONAT_E> <Jahr>:

A3_2b2 ART AUS2	Type of degree	☐ 1 Licentiate/Diploma ☐ 2 Bachelor ☐ 3 Master ☐ 4 PhD ☐ 5 Other equivalent academic programme	
A3_2c2 HSTYP2	Type of institution of higher education	☐ 1 UNI/FIT ☐ 2 UAS ☐ 3 UTE A3_2b2 in (-9 4)→ Display categories 4 and 5 ☐ 4 UNI/FIT and UAS ☐ 5 UNI/FIT and UTE	
A3_2d2 AUSORT2	Location	☐ 1 In Switzerland ☐ 2 Abroad A3_2b2 in (-9 4)→ Display categories 3 ☐ 3 In Switzerland and abroad	
A3_2e2 BEGAUS2	Beginning of degree programme	Month -- A3_2em2 01-12	Year -- A3_2ej2 2023-2013
A3_2f2 STAAUS2	Current status of degree programme	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued	
A3_2g2 ENDAUS2	End of degree programme	Month -- A3_2gm2 01-12	Year -- A3_2gj2 2023-2018

A3_2f2 = 2, 3 → display A3_2gm2 and A3_2gj2

A3_2b3-g3 (A3_2a =3) Information about your third study or PhD after your degree in
<MONAT_E> <Jahr>:

A3_2b3 ART AUS3	Type of degree	☐ 1 Licentiate/Diploma ☐ 2 Bachelor ☐ 3 Master ☐ 4 PhD ☐ 5 Other equivalent academic programme	
A3_2c3 HSTYP3	Type of institution of higher education	☐ 1 UNI/FIT ☐ 2 UAS ☐ 3 UTE A3_2b3 in (-9 4)→ Display categories 4 and 5 ☐ 4 UNI/FIT and UAS ☐ 5 UNI/FIT and UTE	
A3_2d3 AUSORT3	Location	☐ 1 In Switzerland ☐ 2 Abroad A3_2b3 in (-9 4)→ Display categories 3 ☐ 3 In Switzerland and abroad	
A3_2e3 BEGAUS3	Beginning of degree programme	Month -- A3_2em3 01-12	Year -- A3_2ej3 2023-2013

A3_2f3 STAAUS3	Current status of degree programme	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_2g3 ENDAUS3	End of degree programme	Month Year A3_2gm3 A3_2gj3 01-12 2023-2018

A3_2f3 = 2, 3 → display A3_2gm3 and A3_2gj3

A3_2b4-g4 (A3_2a =4) Information about your fourth study or PhD after your degree in <MONAT_E> <Jahr>:

A3_2b4 ARTAUS4	Type of degree	☐ 1 Licentiate/Diploma ☐ 2 Bachelor ☐ 3 Master ☐ 4 PhD ☐ 5 Other equivalent academic programme
A3_2c4 HSTYP4	Type of institution of higher education	☐ 1 UNI/FIT ☐ 2 UAS ☐ 3 UTE A3_2b4 in (-9 4)→ Display categories 4 and 5 ☐ 4 UNI/FIT and UAS ☐ 5 UNI/FIT and UTE
A3_2d4 AUSORT4	Location	☐ 1 In Switzerland ☐ 2 Abroad A3_2b4 in (-9 4)→ Display categories 3 ☐ 3 In Switzerland and abroad
A3_2e4 BEGAUS4	Beginning of degree programme	Month Year A3_2em4 A3_2ej4 01-12 2023-2013
A3_2f4 STAAUS4	Current status of degree programme	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_2g4 ENDAUS4	End of degree programme	Month Year A3_2gm4 A3_2gj4 01-12 2023-2018

A3_2f4 = 2, 3 → display A3_2gm4 and A3_2gj4

A3_2b5-g5 (A3_2a =5) Information about your fifth study or PhD after your degree in <MONAT_E> <Jahr>:

A3_2b5 ARTAUS5	Type of degree	☐ 1 Licentiate/Diploma ☐ 2 Bachelor ☐ 3 Master ☐ 4 PhD ☐ 5 Other equivalent academic programme
A3_2c5 HSTYP5	Type of institution of higher education	☐ 1 UNI/FIT ☐ 2 UAS ☐ 3 UTE A3_2b5 in (-9 4)→ Display categories 4 and 5 ☐ 4 UNI/FIT and UAS ☐ 5 UNI/FIT and UTE
A3_2d5 AUSORT5	Location	☐ 1 In Switzerland ☐ 2 Abroad A3_2b5 in (-9 4)→ Display categories 3 ☐ 3 In Switzerland and abroad
A3_2e5 BEGAUS5	Beginning of degree programme	Month Year A3_2em5 A3_2ej5 01-12 2023-2013
A3_2f5 STAAUS5	Current status of degree programme	☐ 1 Ongoing ☐ 2 Completed

		☐ 3 Discontinued	
A3_2g5 ENDAUS5	End of degree programme	Month --	Year --
		A3_2gm5 01-12	A3_2gj5 2023-2018

A3_2f5 = 2, 3 → display A3_2gm5 and A3_2gj5

A3_3a In which type of institution of higher educationⁱ have you begun or completed a further education/post-graduate degree programme since your graduation in <MONAT_E> <Jahr>?

i: Please indicate only further education/post-graduate degree programme (e.g. DEA, DESS, DAS, MAS, MBA, EMBA etc.) that was equal to at least half a year of full-time work.

! Multiple answers possible

A3_3a1 ARTUH	University (UNI/FIT)	☐
A3_3a2 ARTFH	University of Applied Sciences (UAS)	☐
A3_3a3 ARTPH	University of Teacher Education (UTE)	☐

Note to programmer:

Show categories selected by A3_3a

A3_3b What is the current status of this further education/post-graduate degree programme?

A3_3b1 STANUH	University (UNI/FIT)	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_3b2 STANFH	University of Applied Sciences (UAS)	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_3b3 STANPH	University of Teacher Education (UTE)	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued

A3_4a What kind of further education/training programmeⁱ have you begun or completed outside an institution of higher education since your graduation in <MONAT_E> <Jahr>?

i: Please indicate only further education/training programme that was equal to at least half a year of full-time work.

! Multiple answers possible

A3_4a1 ARTARZ	Preparation for a federal board examination ⁱ i: e.g. in human, dental or veterinary medicine, pharmacy or chiropractic	☐
A3_4a2 ARTRECH	Preparation for a bar or a notary exam	☐
A3_4a3 ARTPSY	Postgraduate education in psychology or FSP specialisation	☐
A3_4a4 ARTVIK	Vicariate/pastoral education	☐
A3_4a5 ARTHBERB13	Higher vocational training ⁱ i: with preparation for federal certificate or diploma of higher vocational education and training, advanced federal PET diploma or college of higher vocational education and training (HF)	☐
A3_4a6 ARTBER	Basic vocational education and training ⁱ i: with preparation for federal VET diploma (EFZ/CFC), federal VET certificate (EBA/AFP) or equivalent qualification	☐
A3_4a7 ARTUNT	(Additional) training offered by the company/organisation	☐
A3_4a8 ARTSONS	Other _____ A3_4a8_of	☐

Note to programmer:

Show categories selected by A3_4a

A3_4b What is the current status of this further education/training programme?

A3_4b1 STARZ	Preparation for a federal board examination ⁱ i: e.g. in human, dental or veterinary medicine, pharmacy or chiro-practic	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_4b2 STRECH	Preparation for a bar or a notary exam	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_4b3 STPSY	Postgraduate education in psychology or FSP specialisation	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_4b4 STVIK	Vicariate/pastoral education	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_4b5 STBERB13	Higher vocational training ⁱ i: with preparation for federal certificate or diploma of higher vocational education and training, advanced federal PET diploma or college of higher vocational education and training (HF)	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_4b6 STBERI	Basic vocational education and training ⁱ i: with preparation for federal VET diploma (EFZ/CFC), federal VET certificate (EBA/AFP) or equivalent qualification	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_4b7 STUNT	(Additional) training offered by the company/organisation	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_4b8 STSONS	Other	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued

A3_5a What type of additional academic qualification have you begun or completed since your graduation in <MONAT_E> <Jahr>?

! Multiple answers possible

A3_5a1 ARTHAB	Habilitation	☐
A3_5a2 ARTPDOG	Post-doc at an institution of higher education or research institute	☐

Note to programmer:

Show categories selected by A3_5a

A3_5b What is the current status of this further academic qualification?

A3_5b1 STHAB	Habilitation	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued
A3_5b2 STPDOG	Post-doc at an institution of higher education or research institute	☐ 1 Ongoing ☐ 2 Completed ☐ 3 Discontinued

STUFEX in (20, 25, 40) → A3_6

Otherwise → C1a

A3_6a Are you currently following an academic career?

! Academic career is understood as following a path that leads to a permanent position at an institution of higher education or a research institute close to a university with the possibility of carrying out independent research (e.g. as professor, tutor, lecturer etc.).

A3_6a WIKAR	Yes	☐ 1
	No	☐ 2

A3_6b Are you aiming for an academic careerⁱ in the future?

i: Academic career is understood as following a path that leads to a permanent position at an institution of higher education or a research institute close to a university with the possibility of carrying out independent research (e.g. as professor, tutor, lecturer etc.).

A3_6b WIKARZ	Yes	☐ 1
	No	☐ 2
	I do not know yet	☐ 3

A3_6b = 1 → A3_7

A3_6b = -9, 2, 3 → C1a

A3_7 In which institution(s) are you aspiring to have an academic careerⁱ?

! Multiple answers possible

i: Academic career is understood as following a path that leads to a permanent position at an institution of higher education or a research institute close to a university with the possibility of carrying out independent research (e.g. as professor, tutor, lecturer etc.).

A3_7a AKUH	University (UNI/FIT)	☐
A3_7b AKFH	University of Applied Sciences (UAS)	☐
A3_7c AKPH	University of Teacher Education (UTE)	☐
A3_7d AKSQ	Other institution	☐

C Questions regarding the current professional situation

C1a Last week did you do at least one hour of paid work as a salaried employee or a self-employed person?

Mandatory question

C1a ERWB1	Yes	☐ 1
	No	☐ 2

C1a = 1 → C6a

C1b Last week did you do at least one hour of unpaid work in your family's business?

Mandatory question

C1b ERWB2	Yes	☐ 1
	No	☐ 2

C1b = 1 → C6a

C1c Although you didn't work, did you have a job last week?

Mandatory question

C1c ERWB3	Yes	☐ 1
	No	☐ 2

C1c = 2 → C2

C1d What was the main reason you weren't at work last week?

C1d ABSENZ	Holidays/public holidays	☐ 1
	Maternity/paternity leave	☐ 2
	Illness/accident/health reason	☐ 3
	Training/further training	☐ 4
	Family/personal responsibilities	☐ 5
	Childcare	☐ 6
	Care of adults in need of assistance	☐ 7
	Other family responsibilities	☐ 8
	Other personal responsibilities	☐ 9
	Variable working hours/overtime compensation	☐ 10
	Short-time working	☐ 11
	Military/civil service	☐ 12
	Seasonal work	☐ 13
	Other reason _____ C1d_of	☐ 14

→ C6a

C2 Since when have you not been gainfully employed?

C2 NERWD	C2_1 Month 1-12 NERWM	C2_2 Year 2023-2002 NERWJ
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C3a Have you been looking for work in the past 4 weeks?

C3a ARSU	Yes	☐ 1
	No	☐ 2

C3a = 2 → C5a

C3a = -9 and (C2 > ABARTLD or C2 = '.') → C32

C3a = -9 and C2 <= ABARTLD → MZB1

C3b Where have you looked for a job?

C3b ARSO	In Switzerland	□1
	Abroad	□2
	In Switzerland and abroad	□3

C4 Suppose you had been offered a job last week, when could you have started at the earliest?*! Please only one answer*

C4 ERWBWA	Immediately	□1
	Within the next 2 weeks	□2
	In 3 weeks to 3 months	□3
	More than 3 months	□4
	New job already found	□5

C4 in (3,4) → C5b

C4 in (-9, 1, 2, 5) and C2 > ABARTLD and C3b in (2,3) → C8d

C4 in (-9, 1, 2, 5) and C2 > ABARTLD and C3b in (-9,1) → C32

C4 in (-9, 1, 2, 5) and C2 ≤ ABARTLD → MZB1

C5a What is the main reason you haven't been looking for work?*! Please only one answer*

C5a NICHTSU	No suitable job available	□1
	New job already found	□2
	Training/further training	□3
	Unpaid internship or voluntary work	□4
	Travel (including language stay)	□5
	Military/civilian service	□6
	Illness/accident/health reason	□7
	Family/personal responsibilities	□8
	Childcare	□9
	Care of adults in need of assistance	□10
	Other family responsibilities	□11
	Other personal responsibilities	□12
	Permanent disability	□13
	Early retirement/retirement	□14
	Other reason _____ C5a_of	□15

C2 > ABARTLD or C2 = '.' → C32

C2 ≤ ABARTLD → MZB1

C5b What is the main reason you can't start earlier?**! Please only one answer**

C5b WARNFRU	Training/further training	☐ 1
	Unpaid internship or voluntary work	☐ 2
	Travel (including language stay)	☐ 3
	Military/civil service	☐ 4
	Illness/accident/health reason	☐ 5
	Family/personal responsibilities	☐ 6
	Childcare	☐ 7
	Care of adults in need of assistance	☐ 8
	Other family responsibilities	☐ 9
	Other personal responsibilities	☐ 10
	Other reason _____ C5b_of	☐ 11

(C2 > ABARTLD or C2 = '.') and C3b in (2,3) → C8d

(C2 > ABARTLD or C2 = '.') and C3b in (-9,1) → C32

C2 <= ABARTLD → MZB1

Info (C1c =1): The following questions refer to your professional activity and not to your current activity (e.g. maternity leave, military or civil service).

C6a How many different jobs or employersⁱ did you have last week?ⁱ: Concerns self-employed persons: Please do not regard clients/customers as employers.**! This information is important for the further course of the questionnaire.**

C6a MEHRERW	1 job/employer	☐ 1
	2 jobs/employers	☐ 2
	3 or more jobs/employers	☐ 3

C6a= 1 → C7

C6b Why do you have several gainful employments?**! Multiple answers possible**

C6b1 MEHRKGEF	Full-time job not found or unusual in the profession ⁱ ⁱ : Concerns for example teachers active in different schools, school levels, professionals in the sector of culture, etc.	☐
C6b2 MEHRFIN	Financial reasons ⁱ ⁱ : Concerns, among others, people who need additional gainful employment to secure their livelihood, to build up or secure their self-employment, or who want to earn a higher income.	☐
C6b3 MEHRENGA	Social, political or other commitment	☐
C6b4 MEHRHORI	Expanding my specialist or personal horizons	☐
C6b5 MEHRABW	For more variety in my work routine	☐
C6b6 MEHRKOMP	To make use of my various skills	☐
C6b7 MEHRFLEX	To be more flexible	☐
C6b8 MEHRSPA	For fun	☐
C6b9 MEHRSON	Other reasons _____ C6b9_of	☐

Info 2 (C6a = 2, 3): The following questions refer to your main employment. Please refer to the employment on which you spend the most time. If you cannot make a clear choice based on the amount of time the employment involves, please indicate the one that is most important to you.

C7 Since when have you been working in your current employment?

ERWDAT	C7a Month 1-12	C7b Year 2023-1982
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C8a Are you gainfully employed in Switzerland or abroad?

! Abroad means countries outside of Switzerland.

C8a BESCHAL	In Switzerland	☐ 1
	Abroad	☐ 2

C8a = 2 → C8c

C8a = -9 → C9

C8b For which company or organisation are you currently working?

(Automatic Search)

C8b_1 Please select the canton first.	
UNTKT_FBG	
C8b_2 Now, please select the municipality.	
(dropdown with alphabetical order of communes) UNTBFSNR_FBG	
Now enter the name of the company/organisation. ! Please type in at least 3 characters! i: If you cannot find your company/organisation, there is the possibility that it is listed under a different language in the database. So please try a different language! If your company or your organisation has several buildings, please select the address of the building where you work.	
not found	Confirm with "forward". Selected employer:
Please select a company -----	
C8b_3: BUR-nr, C8b_4: NOGA code BUR_NR NOGA5 NOGA4 NOGA3 NOGA2 NOGA1 BETRIEBSTYP UNTBFSNR UNTKT UNTBFSNR_REGLING UNTBFSNR_BAE UNTBFSNR_GBAE UNTBFSNR_GDETYP3_2012 UNTBFSNR_GDETYP9_2012 UNTBFSNR_GDETYP25_2012 UNTBFSNR_AGGL2012 UNTBFSNR_AGGLGK2012 UNTBFSNR_DEGURB2011	

Button « not found » → C8b (manual data entry)

C8b Please indicate the name and address of the company/organisation in which you are currently working or which you run.

(Manual data entry)

Name of company or organisation	
Street address and number	
Postcode	
Town/village	

C8a = 1 → C9

C8c_1 Please indicate the country of the company (or organisation) in which you are employed or which you head.

C8c_1		
UNTAUSL		

C8c_2 Please indicate now the economic sector:

C8c_2 BESBERAL11	
Farming, forestry, horticulture, stud farming, fishery	☐ 1
Raw materials extraction ⁱ i: e.g. gravel, salt etc.	☐ 2
Industrial, manufacturing ⁱ i: e.g. food, machinery or other articles	☐ 3
Production and distribution of electricity, gas, refrigeration	☐ 4
Water supply, waste disposal	☐ 5
Construction, installation ⁱ i: e.g. homes, plumbing, painting, foundations etc.	☐ 6
Trade, motor vehicle repair	☐ 7
Transport, storage, post	☐ 8
Hotel and restaurant	☐ 9
Information and communications ⁱ i: e.g. newspapers, tel., IT	☐ 10
Banking, insurance	☐ 11
Real estate	☐ 12
Law, accounting, advertising, science ⁱ i: e.g. engineering, R&D, architecture	☐ 13
Rental, travel agency, personnel placement, security	☐ 14
Public administration	☐ 15
Education, universities ⁱ i: e.g. UNI/FIT, UAS, UTE	☐ 16
Health and social services	☐ 17
Art, entertainment, sport, museums, libraries, casinos	☐ 18
Other services, repair	☐ 19
Private household	☐ 20
Embassy, international organisation	☐ 21
Other _____ C8c_2_of	☐ 22

C8d

Text 1 (C3b in (2,3)): Why are you looking for a job abroad?

Text 2 (C8a=2): Why are you employed abroad?

! Abroad means countries outside of Switzerland

Multiple answers possible

C8d1 AUSPRIV	Family/private reasons	☐
C8d2 AUSABED	Better working conditions and prospects abroad	☐
C8d3 AUSTYP	International mobility is typical in my area of activity	☐
C8d4 AUSANG C8a=2	Received offer of work abroad	☐
C8d5 AUSQUAL	Better quality of life ⁱ abroad i: e.g. cost of living, housing or climate, etc.	☐
C8d6 AUSERF	To gather more experience ⁱ i: e.g. to increase professional or personal skills	☐
C8d7 AUSKULT	Difficulties with Swiss culture ⁱ i: e.g. mentality or way of working, etc.	☐

C8d8 AUSAM	Difficulty in finding work in Switzerland	☐
C8d9 AUSERLAU k_bausl2 = 1	No hope of obtaining a residence or work permit in Switzerland	☐
C8d10 AUSSON	Other _____ C8d10_of	☐

C8a = 2 and (C8d8 = 0 or (C8d8 = 1 and k_bausl2 = 0)) → C9

C3b in (2,3) and (C2 > ABARTLD or C2 = '.') and (C8d8 = 0 or (C8d8 = 1 and k_bausl2 = 0)) → C32

C8e Which difficulties are specifically related to the Swiss labour market?

! Multiple answers possible

C8e1 AMSPRA	Insufficient language skills ⁱ i: e.g. national languages/dialect	☐
C8e2 AMBEW	Lack of knowledge about job application process in Switzerland	☐
C8e3 AMNETZ	Lacking personal network or professional references	☐
C8e4 AMDISK	Felt discriminated due to my origin	☐
C8e5 AMBUERO	Too many bureaucratic obstacles in Switzerland	☐
C8e6 AMERLAU	Negative decision regarding a residence/employment permit	☐
C8e7 AMSTEL	Too small job market	☐
C8e8 AMSON	Other _____ C8e8_of	☐

C3b in (2,3) and (C2 > ABARTLD or C2 = '.') and (C8d8 = 1 and k_bausl2 = 1) → C32

Other → C9

C9 Do you work in the public sector or in the private sector?

! Please only one answer

C9 WIRBER5	Public sector	☐ 1
	Private non-profit sector	☐ 2
	Private for-profit sector	☐ 3
	Other _____ C9_of	☐ 4

C10 How many employees does the company/organisationⁱ where you work or which you head have?

i: If you work in a company/organisation with multiple branches, subsidiaries etc., please refer to the whole company/organisation.

! Please only one answer

C10 UGROESS11	1-9 employees	☐ 1
	10-49 employees	☐ 2
	50-99 employees	☐ 3
	100-249 employees	☐ 4
	250-999 employees	☐ 5
	1000 and more employees	☐ 6
	Unknown	☐ 7

C11 Which languages do you use at work?

! Multiple answers possible

C11_1 SPVSDE	Swiss German dialect	☐
C11_2 SPVDEA	Standard German	☐
C11_3 SPVFRA	French	☐
C11_4 SPVITA	Italian	☐
C11_5 SPVRRR	Romansh	☐
C11_6 SPVENA	English	☐
C11_7 SPVESP	Spanish	☐
C11_8 SPVS1A	Other -- (dropdown with alphabetical order of languages)	
C11_9 SPVS2A	Other -- (dropdown with alphabetical order of languages)	
C11_10 SPVS3A	Other -- (dropdown with alphabetical order of languages)	

C12 How often do you use these languages at work?

! Please tick once per category

		Used occasion-ally	Used frequently	Used every day
C12_1 SPVERSDE	Swiss German dialect	☐ 2	☐ 3	☐ 4
C12_2 SPVERDE9	Standard German	☐ 2	☐ 3	☐ 4
C12_3 SPVERFR9	French	☐ 2	☐ 3	☐ 4
C12_4 SPVERIT9	Italian	☐ 2	☐ 3	☐ 4
C12_5 SPVERR	Romansh	☐ 2	☐ 3	☐ 4
C12_6 SPVEREN9	English	☐ 2	☐ 3	☐ 4
C12_7 SPVERES	Spanish	☐ 2	☐ 3	☐ 4
C12_8 SPVERS1	Enter the chosen languages in C11_8.	☐ 2	☐ 3	☐ 4
C12_9 SPVERS2	Enter the chosen languages in C11_9.	☐ 2	☐ 3	☐ 4
C12_10 SPVERS3	Enter the chosen languages in C11_10.	☐ 2	☐ 3	☐ 4

Only display the questions selected under C11 (scale of 2 to 4).

C11_X=1→C12_X

C13 What is your current occupation?

! Please enter the search termⁱ in the text box (at least 3 characters):

i: Please enter as precise as possible a description of your professional activity, e.g. "Personnel consultant" (instead of "HWV business economist"), "Agricultural engineer" (instead of "HTL engineer"), "Financial director" (instead of "Director").

	Not found
(Automatic Search)	
BERUF_NR ISCO19_5 ISCO19_4 ISCO19_3 ISCO19_2 ISCO19_1	

C13 What is your current occupation?

(Manual data entry)

C14 Are you ...

C14 ETYP	employed	☐ 1
	self-employed	☐ 2
	employed in your family's business	☐ 3

C14 = -9, 2, 3 → C17a

C15 To which of these (occupational) groups do you belong?

! This information is important for the rest of the questionnaire. Please choose only one of the following answers:

C15 BERGRUP	Intern	☐ 1
	Junior doctor	☐ 2
	Teacher	☐ 3
	Employee in an institution of higher education or in a research institute affiliated with such an institution	☐ 4
	Other (occupational) group	☐ 5

C15 = 1 → C19a

C15 = -9, 2, 3, 5 → C17a

C16 Which function do you have at an institution of higher education or in a research institute affiliated with such an institution?

! Please only one answer

C16 HSFUN	Professor ⁱ	☐ 1
	<i>i: e.g. ordinary/extraordinary professorship, assistant professor, associate professor</i>	
	Other lecturing and research position ⁱ	☐ 2
	<i>i: e.g. private-docent, assistant lecturer, visiting professor, head of lecturing or research, chief assistant</i>	
	Research assistant (requiring PhD)	☐ 3
	Research assistant (requiring university degree)	☐ 4
	Administrative member of staff	☐ 5
	Other C16_of	☐ 6

C17a Do you have direct or indirectⁱ reports?

! Students and pupils do not report to a teacher

C17a FKT	Yes	☐ 1
	No	☐ 2

i: Insertion of infographic

C17a = -9, 2 → C18

C17b Altogether, how many people report directly or indirectlyⁱ to you?*! Students and pupils do not report to a teacher*

C17b VORGA	Number of persons		1-99999
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i: Insertion of infographic

C18 Are you a member of the board of directors or senior management?

C18 MITDIR	Yes	☐ 1
	No	☐ 2

C14 = 2 → C20

C19a Is your current job of limited duration, i.e. does your work contract run out at a certain date?

C19a ANSBEF7	Yes	☐ 1
	No	☐ 2

C14 = -9, 1, 3 and C19a = 2 → C21

C19b What is the duration of employment in your current employment contract?

C19b ANSBEF13D	Duration of employment in months		1-999
---------------------------------	----------------------------------	--	-------

C14 = -9, 1, 3 → C21

C20 In what form are you self-employed?*! Please only one answer*

C20 SELBFOR9	As a self-employed professional having taken over or joined a practice, a law firm etc.	☐ 1
	As a self-employed professional having founded a practice, a law firm etc.	☐ 2
	Having taken over a business	☐ 3
	Having founded a business	☐ 4
	Freelance work based on contracts or fees	☐ 5
	Other _____ C20_of	☐ 6

C14 = 2 → C21 (Version 2)

C14 = -9, 1, 3 → C21 (Version 1)

C21d only if C6a = 2, 3

Version 1**C21 How many hours do you work per week?***! If you didn't do any paid or unpaid overtime/extra hours, please indicate "0".*

C21a VAZEITH	Contractually agreed working hours in main employment	 1-99
C21b JEZEITH13	Paid overtime/extra hours (average) in the main employment	 0-99
C21c JEZEITHU	Unpaid overtime/extra hours (average) in the main employment	 0-99
C21d VAZEITN	Working hours in other (secondary) employments	 1-99

Version 2

C21 How many hours do you work per week?

C21a VAZEITH	Average number of hours that you normally spend on your self-employed activity	 1-99
C21d VAZEITN	Working hours in other (secondary) employments	 1-99

C14 = 2 → C22a (Version 2)

C14 = -9, 1, 3 → C22a (Version 1)

C22a_2 only if C6a = 2, 3

Version 1

C22a What is your work-time percentage?

C22a_1 BESAUSP	Contractual work-time percentage of your main employment	 1-999
C22a_2 BESAUSPNEB9	Work-time percentage in other (secondary) employments	 1-999

Version 2

C22a What is your work-time percentage?

C22a_1 BESAUSP	Your average annual work-time percentage in self-employment	 1-999
C22a_2 BESAUSPNEB9	Work-time percentage in other (secondary) employments	 1-999

Sum C22a_1 + C22a_2 < 90% → C22b

Sum C22a_1 + C22a_2 ≥ 90% → C22c

C22b

Text 1 (C6a = 1): Why is your total work-time percentage less than 90%?

Text 2 (C6a = 2, 3): Your total work-time percentage (main employment and secondary employment) is less than 90%, what are the reasons for this?

! Multiple answers possible

C22b_1 VZVOLL	No offer or possibility of full-time employment i: Possible reasons: - Lack of full-time jobs: in the sector, in the occupational field or on the labour market in general - The employer offers/offered only part-time jobs - Limited or volatile number of orders among self-employed persons	☐
C22b_2 VZFAM	Childcare and/or other family responsibilities	☐
C22b_3 VZBILD	Initial training/continuing education, PhD, habilitation, etc.	☐
C22b_4 VZPERS	Wish to devote time to personal interests	☐
C22b_5 VZGES	Health problems and/or avoiding too much workload	☐
C22b_6 VZSO	Other reason _____ C22b_6_of	☐

C22c_1

Text 1 (C6a = 1): Are you working as many hours as you would like?

Text 2 (C6a = 2, 3): Are you working as many hours as you would like (in your main employment and secondary employment)?

C22c_1 AZWUNSC7	Yes	☐ 1
	No	☐ 2

C22c_1 = 1 and C14 = 2 → C23 (Version 2)

C22c_1 = 1 and C14 = -9, 1, 3 → C23 (Version 1)

C23b only if C21b > 0

C23d only if C6a = 2, 3

C22c_2 What work-time percentage would you like to have (in %)?

C22c_2 GBEAUSP	Percentage 1-999
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C14 = 2 → C23 (Version 2)

C14 = -9, 1, 3 → C23 (Version 1)

C23b only if C21b > 0

C23d only if C6a = 2, 3

Version 1**C23 What is your annual gross income (corresponding to your total work-time percentages)?**

! *If you have nothing to enter, please put a "0".

C23a BEINKOH	Contractual annual gross salary in your main employment (including 13th month salary)	CHF 1-9 999 999
C23b BEINKOU13	Annual income from paid overtime in your main employment*	CHF 0-9 999 999
C23c BEINKOB	Premiums or end-of-year bonuses or gratuities from your main employment*	CHF 0-9 999 999
C23d BEINKON	Annual gross income from other (secondary) employments (including 13th month salary)	CHF 1-9 999 999

Version 2**C23 What is your annual gross income?**

! *If you have nothing to enter, please put a "0".

C23a BEINKOH	Annual gross income from self-employment	CHF 1-9 999 999
C23c BEINKOB	Premiums or end-of-year bonuses or gratuities from self-employment*	CHF 0-9 999 999
C23d BEINKON	Annual gross income from other (secondary) employments (including 13th month salary)	CHF 1-9 999 999

C14 = 2 → C24c

C24a Did your employer require you to have a degree from a higher educational institution for your current job?

C24a VERLANG	Yes	☐ 1
	No	☐ 2

C24a = 2 → C24c

C24b What was the minimum qualification level required by your employer?

! Please only one answer

C24b VERLANGNIV		Your own degree level: <stufex>	☐ 1
	Stufex = 20,25,40	A lower degree level than yours	☐ 2
	Stufex = 10,15,20,25	A higher degree level than yours	☐ 3
		Can't answer	☐ 4

C24c Do you consider a university degree necessary for the work you do?

C24c MATCHAUS	Yes	☐ 1
	No	☐ 2

C14 = 2 and C24c = 2 → C24f

C14 = -9, 1, 3 and C24c = 2 → C24e

C24d In your opinion, what is the minimum degree level necessary for the work you do?*! Please only one answer*

C24d MATCHAUSNIV		Your own degree level: <stufex>	☐ 1
	Stufex = 20,25,40	A lower degree level than yours	☐ 2
	Stufex = 10,15,20,25	A higher degree level than yours	☐ 3
		Can't answer	☐ 4

C14 = 2 → C24f

C24e Did your employer require a specific field of study?*! Please only one answer*

C24e SPEZFACAG	Yes, exclusively your specialist subject	☐ 1
	Yes, also related subjects	☐ 2
	No, no specialist subject was required	☐ 3

C24f Do you think that a specific field of study is necessary for the work you do?*! Please only one answer*

C24f MATCHFAC	Yes, exclusively your specialist subject	☐ 1
	Yes, also related subjects	☐ 2
	No, no specialist subject is necessary	☐ 3

C26 How would you best describe your current employment?*! Please only one answer*

C26 CHARBES11	As permanent, long-term employment	☐ 1
	As additional training or transitional position in order to open possibilities for advancement or promotion	☐ 2
	As a casual job that has no relation to my long-term career objectives	☐ 3

C27 Do you think that your current employment fits your educational background?*! Please tick once per category*

		1 Not at all	2	3	4	5 To a very great extent
C27a ANGPOS	In terms of your professional position	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C27b ANGAUFG	In terms of the tasks assigned to you	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C27c ANGKEFE	In terms of the professional skills you acquired during your studies	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C27d ANGEINK	In terms of your income	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

C28 Do you feel that you have achieved your professional goals so far?

C28 BERZIEL	1 Not at all	2	3	4	5 Fully
	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

C29 To what extent are you satisfied with your current employment? (1/3)*! Please tick once per category*

		1 Not at all	2	3	4	5 To a very great extent
C29a ZUFAUFG9	Content of tasks	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

C29b ZUFINTEL	Intellectual challenge	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29c ZUFARBEL9	Workload ⁱ <i>i: Qualitative or quantitative workload, dead-lines, etc.</i>	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29d C14= -9, 1, 3 ZUFHPOS	Hierarchical position in the company	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29e ZUFEINKO9	Income	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

C29 To what extent are you satisfied with your current employment? (2/3)

! Please tick once per category

		1 Not at all	2	3	4	5 To a very great extent
C29f ZUFAZEIT	Working hours	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29g C14= -9, 1, 3 ZUFAUFST9	Promotion prospects	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29h ZUFWEITE9	(Further) education opportunities	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29i ZUFPRIVA9	Room for private/family life	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29j ZUFSICH9	Job security	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

C29 To what extent are you satisfied with your current employment? (3/3)

! Please tick once per category

		1 Not at all	2	3	4	5 To a very great extent
C29k ZUFQUALI9	Matches your professional qualifications	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29l ZUFINFRA	Workplace and infrastructure	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29m ZUFVERANT9	Level of responsibility and freedom to act and make decisions	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29n ZUFKLIMA9	Atmosphere at work ⁱ <i>i: Relationship with work colleagues and superiors, etc.</i>	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29o C14= -9, 1, 3 ZUFLEIST	Social benefits	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C29p C14= -9, 1, 3 ZUFLEAD	Company management	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

C15 ≠ 1 → C32

C15 = 1 and (C7 > ABARTLD or C7='.') → C33a

Automatic insertion

C15 = 1 and (C7 > ABARTLD or C7='.') → C32 = 1

C15 = 1 and C7 ≤ ABARTLD → C34

Automatic insertion

C15 = 1 and C7 ≤ ABARTLD →

C32 = 1

C33a_1 = 1

C33a_2 = 0

C33b_1 = eindat-abartld

C33b_2 = 0

Selected aspects of employment history since graduation

C32 Since graduating in <Monat_E> <Jahr> have you undertaken a paid or unpaid internship?

! If you began an internship before graduation and continued with it afterwards, please also include this in your answer.

C32 PRAK	Yes	☐ 1
	No	☐ 2

C2=, or C2>ABARTLD or C7=, or (C7>ABARTLD and C32 = -9, 2) → C38a

C7 <= ABARTLD and C32 = -9, 2 → MZB1

C33a Since graduating in <Monat_E> <Jahr> how many internships have you undertaken to the present day?

! Please include ongoing internships. If you have undertaken no paid or unpaid internships, please enter a "0".

C33a_1 PRAKBEZ	Number of paid internships	-- v	0-10
C33a_2 PRAKNBEZ	Number of unpaid internship	-- v	0-10

C33a_1 = -9, 0 and C33a_2 = -9, 0 → C34

C33b For how many months since you graduated in <Monat_E> <Jahr> were you employed as an intern up to the present day?

! Please include ongoing internships.

C33b_1 PRAKBEZD	Paid internships (months).....		1-99
C33b_2 PRAKNBEZD	Unpaid internships (months).....		1-99

C34

Text 1 (C32 = 1): When did your (last) internship end?

Text 2 (C15 = 1): When will your internship end?

PRAKENDD	C34_m	Month	-- v	1-12	C34_j	Year	-- v
	PRAKENDDM	PRAKENDDJ	2018-2028				

C35 Have you received a job offer from an employer for whom you undertook an internship?

C35 PRAKJOB	Yes	☐ 1
	No	☐ 2

C36 I have the impression that undertaking an internship has helped me to....

! Multiple answers possible

C36_1 PRAKSTEL	find a job ⁱ i: also in the sense of opening doors to a job, e.g. by enhancing one's CV	☐
C36_2 PRAKLOHN	get a well-paid job	☐
C36_3 PRAKNETZ	build up a professional network	☐
C36_4 PRAKNKO	develop new skills	☐
C36_5 PRAKAKO	use skills acquired during studies	☐
C36_6 PRAKBERF	gather professional experience	☐

C36_7 PRAKSELB	learn to work independently	☐
C36_8 PRAKVERT	gain in self-confidence	☐

C37 Looking back, in the same situation would you undertake an internship again?

C37 PRAKREP	Yes	☐ 1
	No	☐ 2

C7 <= ABARTLD → MZB1

Automatic insertion:

If C19a = 1 → C38a_1 = 1 and C38a_2 = 0

If C19a = 2 → C38a_1 = 0 and C38a_2 = 1

For all

C38b = eindat-abartld

C40a_1 = 0

C40a_2 = 1

C40b = -1

C38a How many fixed-term contracts have you had since graduating in <Monat_E> <Jahr>?

! Do not include internships or civil or military service. Treat fixed-term contracts as individual contracts, even if the employment conditions remained the same. For self-employed work, do not count orders as employment contracts.

C38a_1 BEFRANZ	Number of fixed-term contracts 1-99
C38a_2 BEFRANZK	☐ None

The category C38a_1 and the category C38a_2 are mutually exclusive.

C38a_2 = 1 → C40a

C38b For how many months since you graduated in <Monat_E> <Jahr> have you been in fixed-term employment to the present day?

! Do not include internships.

C38b BEFRD	Total duration (in month) 1-99
---------------	--

C19a = 1 → C40a

C39 When did your last fixed-term employment contract end?

BEFREND	C39_m Month 1-12 C39_J Year 2018-2023
BEFRENDM	BEFRENDJ

C40a Since graduating in <Monat_E> <Jahr> how often have you been without work and looking for work?

C40a_1 ERWBLN	Number of periods 1-99
C40a_2 ERWBLNK	☐ Never

The category C40a_1 and the category C40a_2 are mutually exclusive.

C40a_2 = 1 and (C7 = '.' or C7 > ABARTLD or C2 = '.' or C2 > ABARTLD) → C42

Automatic insertion:

C41 = C40b if C40a_1 = 1

C40b Since graduating in <Monat_E> <Jahr> for how many months have you been without work and looking for work?

C40b ERWBLGD	Text 1 (C40a_1 = 1): Duration (in months) 1-99
	Text 2 (C40a_1 > 1): Total duration (in months) 1-99

Automatic insertion

C41 = C40b if C40a_1 = 1

Questions about job change

MZB1 Since graduating on <month_D> <year> have you changed your job at least once (i.e. change of employer or your function/position with the same employer)?

Job changes include a change from a self-employed activity to an employed activity and vice-versa. The appointment to a new function/position with the same employer usually involves the issue of a new job specification.

MZB1 SW	Yes	☐ 1
	No	☐ 2

C1c=2 and MZB1 in (-9, 2) → E3a

(C1a =1 or C1b=1 or C1c=1) and MZB1 in (-9, 2) → MZB8

MZB2 How often have you changed your job since graduating?

MZB2a SWAGANZ	Number of job changes	 0-99
MZB2b SWFKTANZ	Number of function/position changes in the same company	 0-99

C14 in (-9, 1, 3) and (MZB2a <= 0 and MZB2b > 0) → MZB4

C14 in (-9, 1, 3) and MZB2b <= 0 → MZB5

C14 =2 → MZB8

C1c=2 → E3a

The following questions concern your last job change. When answering the following questions please refer only to the last change and not to previous ones.

MZB3 What kind of change was your last job change?

MZB3 SWLTYP	Change of employer	☐ 1
	Function/position change in the same company	☐ 2

MZB3 =1, -9 => MZB5

MZB4 When was the last time you changed your function/position with your current employer?

MZB4 SWLDAT	MZ4_m month 1-12	MZ4_j year 2023-2018
------------------------------	--	--

Automatic insertion

MZB3 = . and MZB2a > 0 and MZB2b in (0, -9) → MZB3 = C7

MZB5 Which aspects of your current employment have changed in comparison with your previous job?

Please cross one box per category

		1 lower	2 no change	3 higher
MZB5a SWEFEINKO	Income	☐ 1	☐ 2	☐ 3
MZB5b SWEFBGRAD	Work-time percentage	☐ 1	☐ 2	☐ 3
MZB5c SWEFPOSI	Hierarchical position in company	☐ 1	☐ 2	☐ 3
MZB5d SWEFBNIV	Match of education level to job	☐ 1	☐ 2	☐ 3
MZB5e SWEFFNIV	Match of education content to job	☐ 1	☐ 2	☐ 3

MZB6 What was/were the reason(s) for leaving your previous job?

! Multiple answers possible

MZB6a SWGENTL	Dismissal	☐
MZB6b SWGBEFR	End of the fixed-term employment contract or internship	☐
MZB6c SWGKRANK	Illness/accident/health reasons	☐
MZB6d SWGUNZ	Dissatisfaction with previous employment ¹ i: salary, working hours, working atmosphere, further education opportunities, intellectual challenge, or lack of promotion prospects, etc.	☐
MZB6e SWGHERAUS	Desire for a new professional challenge	☐
MZB6f SWGAUFSTI	Desire for professional advancement	☐
MZB6g SWGSTUD	Studies/training	☐
MZB6h SWGKIND	Childcare	☐
MZB6i SWGIFAM	Other family or personal commitments	☐
MZB6j SWGCEO	Geographical reasons	☐
MZB6k SWGAUFS	Stopping self-employed activity	☐
MZB6l SWGANGE	Headhunted, better offer	☐
MZB6m SWGSONS	Other reason _____ MZB6m_of	☐

MZB6d = 0 → MZB8

MZB7 Can you please specify the aspects of your previous unemployment that were unsatisfactory?

! Multiple answers possible

MZB7a SWUAUFG	Content of tasks	☐
MZB7b SWUARBEL	Workload ¹ i: Qualitative or quantitative workload, deadlines, etc.	☐
MZB7c SWUEINKO	Income	☐
MZB7d SWUAZEIT	Working hours	☐
MZB7e SWUAUFSTI	Promotion prospects	☐
MZB7f SWUWEITE	(Further) education opportunities	☐
MZB7g SWUPRIVA	Room for private/family life	☐
MZB7h SWUVERANT	Level of responsibility and freedom to act and make decisions	☐
MZB7i SWUKLIMA	Atmosphere at work ¹ i: Relationship with work colleagues and superiors, etc.	☐
MZB7j SWUAFOR	Possibility of flexible working (e.g. working from home)	☐
MZB7k SWUSONS	Other reason _____ MZB7k_of	☐

MZB8 Text C14 in (-9, 1, 3) **Do you intend to change your job (i.e. change employer or function/position with the same employer) in the next five years?**

Text C14 =2 **Do you intend to stop your self-employed activity in the next five years?**

C14 in (-9, 1, 3)		1 No	2 Probably not	3 Don't know	4 Probably	5 Yes
MZB8a SWZAG	Change of employer	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
MZB8b SWZFKT	Function/position change in same company	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
C14 = 2 SWZSELBS	Stopping self-employed activity	1 No	2 Probably not	3 Don't know	4 Probably	5 Yes
		☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

E Information about yourself and your life situation

E3a Is your current place of residence in Switzerland or abroad?

E3a WOHNSITZ9	In Switzerland	☐ 1
	Abroad	☐ 2

E3a = 2 → E3c

E3a = -9 → E4

E3b In which locality is your current place of residence?

(Automatic selection)

E3b_1 Please select the canton first.

--

WOHNKT_FBG

E3b_2 Now, please select the municipality.

-- (dropdown with alphabetical order of municipalities)

WSBFSNR_WOHNKT WSBFSNR_REGLING WSBFSNR_REG_MS WSBFSNR_BASSIN_EMPLOI
WSBFSNR_REG_UBRUR WSBFSNR_TAILLE_GMD WSBFSNR_TAILLE_AGGLO WSBFSNR_TYP_GMD
WSBFSNR_METRO

E3b Please indicate the postcode and the location of your current place of residence.

(Enter manually)

ZIP/Municipality:
WOHN_OFFEN1 WOHN_OFFEN2

E3c Please indicate your current country of residence.

E3c WOHNLAND	search
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(Countries without Switzerland)

E4 What is your current living situation?

! Multiple answers possible

E4a WOHNFAL	I live on my own	☐
E4b WOHNFPA	I live with my spouse/partner	☐
E4c WOHNFKI	I live with children	☐
E4d WOHNFEL	I live at my parents'	☐
E4e WOHNFER	I live with other adults	☐

The category „on my own“ cannot be combined with other categories.

E5_1 Do you have or share responsibility for children?

! Please include children who have reached their majority.

E5_1 KIND	Yes	☐ 1
	No	☐ 2

E5_1 = -9, 2 → E7a

E5_2 And for how many children?

E5_2 ANZKIND	Number	1-99
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E6

Text 1 (E5_2 = 1): When was this child born?

Text 2 (E5_2 > 1): When were these children born? Please indicate the year of birth of the youngest and of the eldest child.

E6_1 GEBJKIND	E5_2 = 1 Year of birth	
E6_2 E5_2 > 1 GEBAKIND	E5_2 > 1 Year of birth of the youngest child	-- 2023-1960
	Year of birth of the eldest child	-- 2023-1960

E7a Which of the following languages do you have knowledge of?

! Multiple answers possible

E7a_1 SPRKESD	Swiss German dialect	☐
E7a_2 SPRKEDE	Standard German	☐
E7a_3 SPRKEFR	French	☐
E7a_4 SPRKEIT	Italian	☐
E7a_5 SPRKERM	Romansh	☐
E7a_6 SPRKEEN	English	☐
E7a_7 SPRKEES	Spanish	☐
E7a_8 SPRKEPT	Portuguese	☐
E7a_9 SPRKES1	Other -- (dropdown with alphabetical order of languages)	
E7a_10 SPRKES2	Other -- (dropdown with alphabetical order of languages)	
E7a_11 SPRKES3	Other -- (dropdown with alphabetical order of languages)	

E7b Which is your level of knowledge of this/these language(s)?

! Please tick once per category

		1 Basic knowledge	2	3	4 Very good	Mother tongue
E7b_1 SPLESDE	Swiss German dialect	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
E7b_2 SPLEVDE11	Standard German	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
E7b_3 SPLEVFR11	French	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
E7b_4 SPLEVIT11	Italian	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
E7b_5 SPLEVRO11	Romansh	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6

E7b_6 SPLEVEN11	English	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
E7b_7 SPLEVES	Spanish	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
E7b_8 SPLEVPT	Portuguese	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
E7b_9 SPLEASO1	<i>Enter the chosen language in E7a_9.</i>	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
E7b_10 SPLEASO2	<i>Enter the chosen language in E7a_10.</i>	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
E7b_11 SPLEASO3	<i>Enter the chosen language in E7a_11.</i>	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6

Only display the languages selected under E7a. The scale displayed does not correspond to the coding (2 to 5 for knowledge of and 6 for mother tongue).

E7a_X=1→E7b_X

K2 Would you like to be informed of the latest survey results by email?

K2a	Yes	☐ 1	K2b In this case, please provide your email address: _____
	No	☐ 2	

K3 If you have any comments or explanations that may help us understand your answers, please write them below:

Thank you for your valuable cooperation!

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