

2024



03

Work and income

Neuchâtel 2025

SLFS 2024 in brief

The Swiss Labour Force Survey



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Confederation

Federal Department of Home Affairs FDHA
Federal Statistical Office FSO

1 About the survey

Since 1991, the Federal Statistical Office (FSO) has conducted the Swiss Labour Force Survey (SLFS) at the behest of the Federal Council. The SLFS is carried out on a representative sample of the population (120 000 annual interviews). From 1991 to 2020, the interviews only took place by telephone. As of 2021, the survey is mainly conducted by internet but respondents may still answer by telephone if they wish to do so. Thanks to the application of international definitions, the SLFS helps to position Switzerland in the international context of unemployment and employment.

The questions asked

The questions mainly concern the labour market situation (current or previous employment, unemployment, retirement, working conditions, occupation, salary, job seeking, professional mobility), education and training (including continuous education), household composition and demographic characteristics.

Use of data from the SLFS

The SLFS data are of great interest in terms of social and labour market policies. The survey provides information on difficulties in finding employment, reintegration into the labour market, childcare, wage inequality, retirement behaviour and the integration of the foreign population. The SLFS is a survey that is essential for the Swiss statistical system. It is the main source for employment statistics, work volume statistics used to calculate labour productivity, labour market accounts and forecasts of the economically active population in the context of the demographic scenarios.

Legal bases and data processing

The protection of data is guaranteed by the Federal Statistics Act (RS 431.01), by the Ordinance on Federal Statistics (RS 431.011) and by the Federal Act on Data Protection (RS 235.1). The employees of the FSO and of the institute commissioned with carrying out the survey are strictly bound by official secrecy and subject to these laws. The data collected in the survey are processed anonymously since they are aggregated, extrapolated and finally expressed in a general way that does not allow persons who took part in the survey to be identified.

2 Conduct of the survey

You have been randomly selected from the FSO's sample register. The FSO's sample register is based on the official communal and cantonal registers. Only persons aged at least 15 can be chosen for the survey.

How does the interview take place?

The FSO shall inform the persons selected at random in writing about the objectives and implementation of the SLFS. In this letter you will find a link, your username and a password to access the **online questionnaire**. You can also use your smartphone to scan the personalised QR code found on your letter, giving you direct access to your questionnaire.

Online questionnaire: **www.eLabour.ch**

The questionnaire is optimised for use on a **smartphone**, but it also works on a **tablet** or **personal computer**. The questionnaire is available in English, French, German and Italian. If you prefer to answer **by telephone**, simply contact the YouGov Switzerland institute (formerly LINK), commissioned by the FSO to conduct the interview on the freephone number: 0800 511 411. Computer-assisted telephone interviews are conducted by professional interviewers who are themselves managed by supervisors.

Everyone's participation is important

Participation in this survey is voluntary, but your collaboration is very important for the relevance and quality of the study. We need your answers regardless of your age, nationality or employment status (employed, unemployed, retired, at home, in training, or other economically inactive status).

Any questions?

If you have any questions regarding the conduct of the survey, if you wish to inform us of any change to your contact details or make an appointment to carry out the interview, please contact the YouGov hotline for the SLFS on **0800 511 411**. You can also send an email to the following address: **hotline.sake@bfs.admin.ch** or take a look at our website: **www.slfs.bfs.admin.ch**.

3 Main results of the SLFS

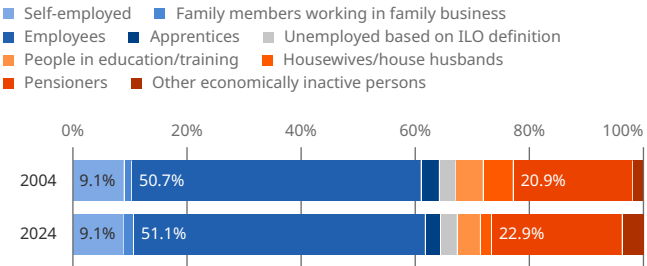
Composition of the permanent resident population

The Swiss population is made up of economically active persons and economically inactive persons. Economically active persons – which represent the labour supply – include employed persons (the self-employed, family members working in a family business, employees and apprentices) and the unemployed as per the definition of the International Labour Organisation (ILO). Economically inactive persons are made up of persons in education, homemakers of both sexes and pensioners.

Over the last twenty years, the share of economically active persons in the population aged 15 and over has remained stable despite sharp demographic ageing (67.5% of economically active persons in 2024 and 67.3% in 2004). Within the economically active population, the share of self-employed has slightly fallen while the proportion of employees has risen. Among economically inactive persons, the share of pensioners has risen sharply at the expense of the share of homemakers.

Employment status¹

Distribution of the Swiss resident population aged 15 or over in percent



¹ Sociological definition: employees in their own business count as self-employed.

Data as on: 20.02.2025

Source: FSO – Swiss Labour Force Survey (SLFS)

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Labour force participation in Switzerland and in Europe

In 2024, the activity rate of the population aged 15 and over reached 67.5% in Switzerland, one of the highest rates in Europe. Only Iceland (76.3%) and the Netherlands (68.7%) registered a higher activity rate. Switzerland's neighboring countries recorded considerably lower rates (Germany: 61.8%, Austria: 61.5%; France: 56.6%, Italy: 49.8%). Alongside Italy, Romania (52.0%), Greece (52.7%) and Croatia (53.9%) had the lowest rates in Europe. The EU-27 average was 58.1%.

Active population

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Employed persons



4.876 m

Unemployed based on ILO definition



221 000

Long-term unemployed (1 year or more) based on ILO definition



77 000

38.4%
work part-time (<90%)

14.1%
are self-employed

77.7%
work in the service sector

8.2%
have more than one professional activity

9.4%
changed employers between 2023 and 2024



37.4
number of persons aged 65 and over per 100 economically active persons aged 20 to 64

Data as on: 24.04.2025

Source: FSO – Swiss Labour Force Survey (SLFS)

Standardised activity rate (age 15 and over) in Switzerland and in EU and EFTA states

In %, annual average 2023 and 2024

Countries	2023	2024
Austria	61.7%	61.5%
Belgium	55.0%	55.1%
Bulgaria	55.7%	55.5%
Switzerland	67.7%	67.5%
Cyprus	65.5%	65.1%
Czechia	59.9%	60.6%
Germany	61.5%	61.8%
Denmark	63.6%	65.2%
Eurozone (EZ20)	57.8%	58.0%
Estonia	66.5%	67.0%
Greece	52.2%	52.7%
Spain	58.1%	58.0%
EU-27	57.9%	58.1%
Finland	61.1%	60.7%
France	56.3%	56.6%
Croatia	52.7%	53.9%
Hungary	61.2%	61.6%
Ireland	65.5%	65.8%
Iceland	75.0%	76.3%
Italy	49.9%	49.8%
Lithuania	63.1%	63.6%
Luxembourg	62.2%	62.3%
Latvia	61.2%	61.1%
Malta	65.9%	67.1%
Netherlands	68.5%	68.7%
Norway	65.7%	65.5%
Poland	58.1%	57.9%
Portugal	58.7%	58.7%
Romania	51.5%	52.0%
Sweden	67.5%	67.3%
Slovenia	58.5%	58.7%
Slovakia	61.6%	61.5%

Data as on: 16.05.2025

Source: FSO – Swiss Labour Force Survey (SLFS),
Eurostat (Situation on 15.4.2025)

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Interactive graphic:

www.bfs.admin.ch/asset/en/gr-e-03.01-ami-20a

Part-time work

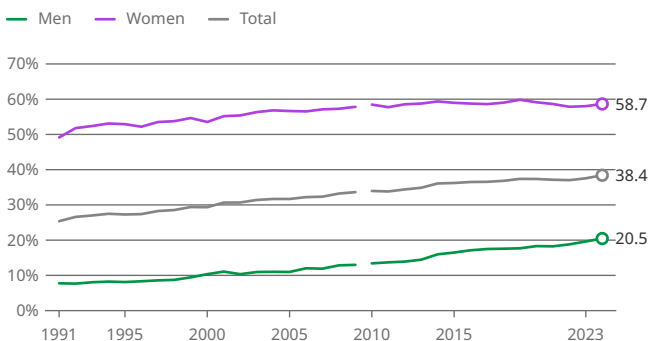
Part-time work (a work-time percentage below 90%) has developed significantly in Switzerland, increasing from a quarter of employed persons in the early 1990s to more than a third today.

It mainly concerns women who in 2024 accounted for 71.8% of part-time employed persons (1.345 million compared with 528 000 men). Childcare and other family responsibilities are the main reasons cited for part-time employment.

Among these, 254 000 were underemployed, i. e. they would have liked to work more and were available to do so in the near future. The underemployment rate was 5.0% of the economically active population.

Share of employed persons part-time

Annual averages (1991–2009: values 2nd quarter)



Data as on: 20.02.2025

Source: FSO – Swiss Labour Force Survey (SLFS)

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Unemployment in Switzerland and Europe

In 2024, 221 000 persons were unemployed in Switzerland as defined by the International Labour Organisation (ILO), i. e. 17 000 more than one year earlier. These unemployed persons represented 4.3% of the economically active population, a higher share than the one observed in 2023 (4.0%). Between 2023 and 2024, the unemployment rate declined in both the European Union (EU-27: from 6.1% to 5.9%) and the Euro zone (EZ20: from 6.6% to 6.4%).

Unemployment rate as defined by ILO (age 15–74), in Switzerland and EU and EFTA states

In %, annual average 2023 and 2024

Countries	2023	2024
Austria	5.1%	5.2%
Belgium	5.5%	5.7%
Bulgaria	4.3%	4.2%
Switzerland	4.0%	4.3%
Cyprus	5.8%	4.9%
Czechia	2.6%	2.6%
Germany	3.1%	3.4%
Denmark	5.1%	6.2%
Eurozone (EZ20)	6.6%	6.4%
Estonia	6.4%	7.6%
Greece	11.1%	10.1%
Spain	12.2%	11.4%
EU-27	6.1%	5.9%
Finland	7.2%	8.4%
France	7.3%	7.4%
Croatia	6.1%	5.0%
Hungary	4.1%	4.5%
Ireland	4.3%	4.3%
Iceland	3.5%	3.6%
Italy	7.7%	6.5%
Lithuania	6.9%	7.1%
Luxembourg	5.2%	6.4%
Latvia	6.5%	6.9%
Malta	3.5%	3.1%
Netherlands	3.6%	3.7%
Norway	3.6%	4.0%
Poland	2.8%	2.9%
Portugal	6.5%	6.5%
Romania	5.6%	5.4%
Sweden	7.7%	8.4%
Slovenia	3.7%	3.7%
Slovakia	5.8%	5.3%

Data as on: 16.05.2025

Source: FSO – Swiss Labour Force Survey (SLFS),
Eurostat (Situation on 15.4.2025)

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Interactive graphic:

www.bfs.admin.ch/asset/en/gr-e-03.01-ami-21a

Employment and retirement

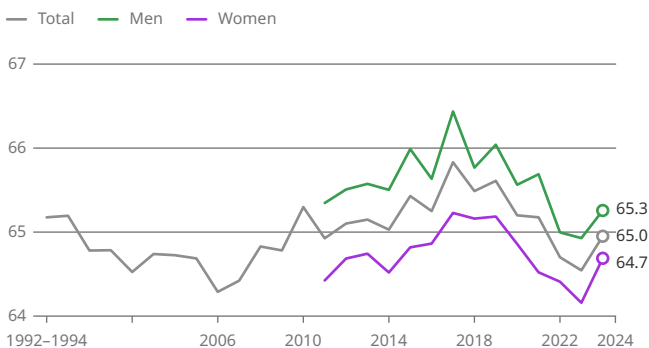
From the age of 50, the older people become, the more their activity rate (share of economically active persons in the population) declines. Whereas in the period from 2021–2023, 90% of men and 81% of women were still working at the age of 57 (i. e. one year before the minimum age at which a pension can be withdrawn from the 2nd pillar), at the age of 64 the activity rate of men was 56% and that of women at age 63 was 52%. At age 65 31% of men were still economically active and at age 64 32% of women. 74 year-olds also continue to be active on the labour market to some extent (15% of men; 7% of women).

The average age on leaving the labour market was 65.0 in 2024, down from the peak in 2017 (65.8). Men leave the labour market on average slightly later than women (65.3 versus 64.7).

In 2024, the number of persons aged 65 or more per 100 economically active persons aged 20 to 64 was 37.4. Over the past 10 years, demographic ageing has led to a rapid increase in this ratio (+10.8%): in 2014 there were only 33.7 persons aged 65 or older per 100 economically active persons aged 20 to 64.

Average age on leaving the labour market

By sex



Exits from the labour market are defined as transitions from employment of at least 1 hour per week to economic inactivity. A distinction between men and women is only possible from 2011 onwards due to the sample size.

Data as on: 24.04.2025

Source: FSO – Swiss Labour Force Survey (SLFS)

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The information in this publication contributes to the measurement of sustainable development goal (SDG) **no. 8 “Decent work and economic growth”** of the UN’s 2030 Agenda. In Switzerland, the MONET 2030 indicator system is used to track the implementation of these goals.



The MONET 2030 indicator system

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