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Federal Department of Home Affairs FDHA
Federal Statistical Office FSO

Press release

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03 Work and income
Wage agreements for 2025 in the context of collective labour agreements (CLA)

Real and minimum wages increase in 2025 by 1.2% and 1% respectively

In 2025, the social partners signatory to Switzerland's main collective labour agreements (CLA) agreed a nominal rise in real wages of 1.2% and a nominal rise in minimum wages of 1%. The average real wage increase (+1.2%) comprises a 0.4% increase at individual level and a 0.9% increase at collective level. These are some of the results of the Wage Agreements Survey carried out by the Federal Statistical Office (FSO).

The figures in the press release have been rounded to improve readability.

You can find the complete text of the press release in German, French or Italian:

For German see: www.bfs.admin.ch/news/de/2025-0059

For French see: www.bfs.admin.ch/news/fr/2025-0059

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