



Factsheet – Statistical activity and published results

# Statistics on wage agreements (WAS)

## Description

The wage agreement survey (WAS) analyses the results of wage negotiations that take place each year between the social partners within the framework of the collective labour agreements (CLA). The wage agreements are mainly comprised of the wage adjustments actually received by persons subject to the CLA (real wages) and/or wage adjustments set out in the CLA (minimum wages).

Available since: 1993

Features registered:

Wage agreement clauses

Wage adjustments agreed by the CLA contractual parties or arising from wage agreement clauses.

## Methodology

Written sample survey of CLA contractual parties, i.e., employer or business associations and labour unions or associations. Questionnaires are answered by both employers and unions signatory to the CLA or by the joint commission of the CLA if all parties agree to it.

Degree of regionalisation: Switzerland

Periodicity: annual survey

Reference period: calendar year

Quality of statistical data:

The CLA sample is drawn from CLAs which contain wage provisions. The CLAs are organised into economic activity groups (NOGA) and by size. The average adjustments of real wages and minimal wages are evaluated for Switzerland as a whole and by economic activity for an estimated total of normative CLAs covering at least 90% of employees subject to such an agreement.

## Policy on revisions

On the basis of structural changes in the statistical field, the portfolio of data, the type and content of the features registered are periodically adapted, while ensuring the continuity of results.

Transition from General Classification of Economic Activities NOGA 2002 to NOGA 2008 in 2012.

## Legal bases

Federal Statistics Act (FStatA) of 9 October 1992 (RS 431.01), Ordinance of 30 April 2025 on Federal Statistics (SR 431.011)

## Organisation

Federal Statistical Office (FSO)

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