

Legend:

Grey: The variable names are allocated by the survey institute (not visible in the online version)!!! For several time periods concerning one question (e.g. for Question X there are the following variables: abc1 (for the first period), abc2 (for the second period), abc10 (for the tenth period)). In this document they are indicated as abc1-10.

Red : Questions, boxes and placeholder lines are coloured red.

Green: filtering and programming instructions are coloured green.

Welcome

Language **In what language do you wish to complete the questionnaire?**

Z SPRACHE11

☐	German
☐	French
☐	Italian
☐	English

Follow-up survey of the employment and further education/training situation of 2006 graduates of institutions of higher education five years after graduation

The survey

We are interviewing persons who graduated in 2006 with a diploma, licentiate, state examination, Bachelor's degree, Master's degree or PhD (doctorate) from a Swiss institution of higher education. You participated in the first survey in 2007 after graduating and kindly provided us with your address for a follow-up survey. In the present study, we would like to learn something about your employment and education/training history in the five years since you graduated. Please participate in the survey regardless of whether or not you are currently employed. Even people who have begun further studies and/or training after graduation are of great interest for this study because important information on the subject of lifelong learning and first indications on education and training patterns as a result of the Bologna reforms can be obtained. The training and employment behaviour of Bachelor graduates in particular can provide important information on the employability provided by the new degree programmes. To capture the diversity of individual employment histories in their entirety, the questionnaire includes questions on different aspects of possible career developments.

The objective

You have valuable experience of higher education in Switzerland and the professional world of graduates from institutions of higher education. We need your participation to create a comprehensive and meaningful picture of the employment and training history of institution of higher education graduates. A wide range of groups will benefit from your experience and opinions. You can offer higher education policy actors and universities the opportunity to evaluate the quality of degree programmes and, if necessary, to make adjustments to them. In addition, you are providing useful guidance to future generations of students and academic and career advisors. And last but not least, the data obtained also give you the opportunity to compare your career development with the average of graduates. If you are interested, we will gladly send you a summary of the main findings after the survey is concluded.

Data protection

The Federal Statistical Office is bound by the Federal Statistics Act of 9 October 1992, which regulates data protection and official secrecy. We assure you that your information will be handled with the strictest confidentiality and that the data will be made anonymous for analysis.

Instructions for filling in the questionnaire

How long does it take to complete the questionnaire?

This depends, of course, on the extent of your professional experience and your further education and training behaviour over the last five years. Experience shows that most of you will need about 20-30 minutes. The questionnaire contains mostly standardised questions, allowing you to tick the multiple choice answer that applies to you or to select an answer from a pick-list.

How should you fill in the questionnaire?

For each question, please read the possible answers first before answering. You will find the following type of questions (see examples):

Questions to click on (one answer per question resp. per line for the questions in table form) ☒ Yes ☐ No	Questions to click on (one or several answers per question) ☐ Answer 1 ☒ Answer 2 ☒ Answer 3
Questions where you should fill in numbers Number: 15	Questions where you should fill in text Please specify: Vacations
Questions where you should fill in a date (preferably in the following format: mm.yy) 04.09	Questions with a drop-down menu Month ▼

Your comments and additional information are most welcome!

At the end of the questionnaire you will find the appropriate place for them.

Thank you very much for your cooperation.

Important note!

When answering all questions please refer to the degree (Bachelor, Master, licentiate, diploma, state examination, PhD) you obtained in the year 2006, even if you have obtained other degrees since then.

For the sake of brevity, the questionnaire refers to a variety of tertiary institutions as "institutions of higher education". Among the institutions of higher education, we include the following:

- Universities (Uni)
- Swiss federal institutes of technology (FIT)
- Universities of applied sciences (UAS)
- Universities of teacher education (UTE)

C1 S1 Please indicate your gender.

Z_SEXE_FBG

Male	☐ 1
Female	☐ 2

A Questions on further education and training

A1 Since your graduation in 2006, have you begun or completed a further education or training programme?

Please name only further education and training programmes, which correspond to a workload of at least a half-year (full-time) occupation

Multiple answers possible		
a11 Z_WEISTU	Yes, another degree (licentiate, diploma, Bachelor, Master) or a PhD	☐
a12 Z_WEINACH	Yes, further education/post-graduate degree programme at an institution of higher education (e.g. DEA, DESS, DAS, MAS, MBA, EMBA)	☐
a13 Z_WEIAUS	Yes, (additional) education/training programme outside an institution of higher education	☐
a14 Z_WEIPDOC	Yes, an additional academic qualification after the PhD (e.g. habilitation, post-doc)	☐
a15 Z_WEINEIN	No	☐

a16 : not specified

Z_WEIKA

a11=1 → A2

a12=1 → A3a

a13=1 → A4a

a14=1 → A5a

a15=1 → B1

The categories a11-a14 and the categorie a15 are mutually exclusive

A2 Please provide us the following information for each academic programme you have begun, completed or definitely discontinued since you obtained your degree or PhD in 2006:

	a2a1-5 Type of degree Z_ARTAUS1-5	a2b1-5 Type of institution of higher education Z_HSTYP1-5	a2c1-5 Location Z_AUSORT1-5	Beginning of degree programme Z_BEGAUS1-5		a2e1-5 Current status of degree programme Z_STAAUS1-5	End of degree prog Z_ENDAUS1-5	
				a2dm1-5 Month	a2dj1-5 Year		a2em1-5 Month	a2ej1-5 Year
1	Licentiate /Diploma ☐ 1 Bachelor ☐ 2 Master ☐ 3 PhD ☐ 4 Other equivalent academic programme ☐ 5	UNI/FIT ☐ 1 UAS ☐ 2 UTE ☐ 3	In Switzerland ☐ 1 Abroad ☐ 2	--	--	Ongoing ☐ 1 Completed ☐ 2 Discontinued ☐ 3	--	--
2	Licentiate /Diploma ☐ 1 Bachelor ☐ 2 Master ☐ 3 PhD ☐ 4 Other equivalent academic pro- ☐ 5	UNI/FIT ☐ 1 UAS ☐ 2 UTE ☐ 3	In Switzerland ☐ 1 Abroad ☐ 2	--	--	Ongoing ☐ 1 Completed ☐ 2 Discontinued ☐ 3	--	--

	gramme							
3	Licentiate /Diploma Bachelor Master PhD Other equivalent academic pro- gramme	UNI/FIT ☐ 1 UAS ☐ 2 UTE ☐ 3	In Switzerland ☐ 1 Abroad ☐ 2	--	--	Ongoing ☐ 1 Completed ☐ 2 Discontinued ☐ 3	--	--
4	Licentiate /Diploma Bachelor Master PhD Other equivalent academic pro- gramme	UNI/FIT ☐ 1 UAS ☐ 2 UTE ☐ 3	In Switzerland ☐ 1 Abroad ☐ 2	--	--	Ongoing ☐ 1 Completed ☐ 2 Discontinued ☐ 3	--	--
5	Licentiate /Diploma Bachelor Master PhD Other equivalent academic pro- gramme	UNI/FIT ☐ 1 UAS ☐ 2 UTE ☐ 3	In Switzerland ☐ 1 Abroad ☐ 2	--	--	Ongoing ☐ 1 Completed ☐ 2 Discontinued ☐ 3	--	--

A2a = 4⇒ A2b = 1 → A2c

A2e = 2 or 3→ display A2em and A2ej

A2a = 1, 2, 3 or 5 and A2e = 3 → A2fa

A2a = 4 and A2e = 3→ A2fb

A2fa I discontinued my studies ...

Licentiate / Diploma/ Bachelor/Master <i>Multiple answers possible</i>		
a2f1-5a1 Z_GAPRU1-5	... because I did not pass the examinations (mid-term or final examinations).	☐
a2f1-5a2 Z_GAINH1-5	... because the contents of the degree programme did not meet my expectations.	☐
a2f1-5a3 Z_GAANF1-5	... because the demands of the degree programme were too high for me and my competencies in the relevant field were not sufficient for this programme.	☐
a2f1-5a4 Z_GADAU1-5	... because the duration of the degree programme was too long.	☐
a2f1-5a5 Z_GAARB1-5	... because the workload was too high.	☐
a2f1-5a6 Z_GAMOT1-5	... because I lacked motivation.	☐
a2f1-5a7 Z_GAADM1-5	... for administrative reasons (e.g. left degree programme because I exceeded the standard period of study or failed to meet deadlines).	☐
a2f1-5a8 Z_GABER1-5	... because professional experience advances my career more than another academic degree.	☐
a2f1-5a9 Z_GAERW1-5	... because I found a job.	☐
a2f1-5a10 Z_GANEA1-5	... because I wanted to start a new academic/training programme.	☐
a2f1-5a11 Z_GAWUN1-5	... because this degree was not required for my career choice.	☐

a2f1-5a12 Z_GAVER1-5	... because I could not reconcile my studies with my work.	☐
a2f1-5a13 Z_GAFIN1-5	... because I was no longer able to finance my studies.	☐
a2f1-5a14 Z_GAFAM1-5	... because of family obligations.	☐
a2f1-5a15 Z_GAGES1-	... because I had health problems.	☐
a2f1-5a16 5Z_GASO1-5	... for other reasons, please specify: _____	☐

A2f1-5a17 : No response

Z_GAKA1-5

A2fb I discontinued my Phd ...

A2fb) Phd	<i>Multiple answers possible</i>	
a2f1-5b1 Z_GADMOT1-5	... because I lacked motivation.	☐
a2f1-5b2 Z_GADBET1-5	... because I was not satisfied with the advice and support I got from my PhD supervisor.	☐
a2f1-5b3 Z_GADADM11-5	... for administrative reasons (such as non-compliance with the formal PhD degree requirements).	☐
a2f1-5b4 Z_GADERS1-5	... because I felt isolated while writing my PhD dissertation.	☐
a2f1-5b5 Z_GADFIN1-5	... because I was unable to obtain funding for my PhD.	☐
a2f1-5b6 Z_GADAAR1-5	... because other responsibilities at the institution of higher education/research institute involved an excessive workload.	☐
a2f1-5b7 Z_GADZE1-5	... because I had to spend too much time working in a job outside the institution of higher education and had too little time left to work on my PhD.	☐
a2f1-5b8 Z_GADDUR1-5	... because I encountered problems or delays in conducting the research for my PhD (e.g. technical or methodological problems).	☐
a2f1-5b9 Z_GADDAU1-5	... because the PhD took too long.	☐
a2f1-5b10 Z_GADBER1-5	... because professional experience advances my career more than another academic degree.	☐
a2f1-5b11 Z_GADERW1-5	... because I found a job.	☐
a2f1-5b12 Z_GADAUS1-5	... because I want to start a new academic/training programme.	☐
a2f1-5b13 Z_GADWU1-5	... because the PhD was not required for my career choice.	☐
a2f1-5b14 Z_GADFA1-5	... because of family obligations.	☐
a2f1-5b15 Z_GADGES1-5	... because I had health problems.	☐
a2f1-5b16 Z_GADGES1-5	... for other reasons, please specify: _____	☐

A2f1-5b17 : No response

Z_GADKA1-5

A3a Please indicate what kind of further education/post-graduate degree programme you have begun, completed or discontinued within an institution of higher education since you obtained your degree or PhD in 2006.

<i>Multiple answers possible</i>		
A3a1 Z_ARTUH	Further education/post-graduate degree programme at a Swiss institution of higher education (DEA, DESS, DAS, MAS, MBA, etc.)	☐
A3a2 Z_ARTFH	Further education/post-graduate degree programme at a university of applied sciences (DAS, MAS, EMBA, etc.)	☐

a3a3 : No response

Z_ARTHKA

A3b Current status of further education/post-graduate degree programme

		Ongoing	Completed	Discontinued
A3b1 Z_STANUH	Further education/post-graduate degree programme at a Swiss institution of higher education (DEA, DESS, DAS, MAS, MBA, etc.)	☐ 1	☐ 2	☐ 2
A3b2 Z_STANFH	Further education/post-graduate degree programme at a university of applied sciences (DAS, MAS, EMBA, etc.)	☐ 1	☐ 2	☐ 2

Programming instructions: Only display the trainings selected under A3a.

A4a Please indicate what kind of further education/training programme you have begun, completed or discontinued outside an institution of higher education since obtaining your degree or PhD in 2006.

<i>Multiple answers possible</i>		
a4a1 Z_ARTARZ	Preparation for a federal board examination in a medical speciality (e.g. in cardiology, dermatology) or a cantonal bar exam.	☐
a4a2 Z_ARTVIK	Vicariate / pastoral education	☐
a4a3 Z_ARTHOB	Training in higher professional education (Federal Vocational and Professional Education and Training Diploma Examination or Advanced Federal PET Diploma Examination) or higher education programmes at a higher vocational college (HR specialist, marketing specialist, accountant, architect, certified hotel manager NDS HF, certified social education worker NDS HF).	☐
a4a4 Z_ARTOFFB	Courses in a public upper-secondary vocational school, business management school or private school which prepare for advanced specialist examinations or professional examinations (e.g. federal professional educator certificate or federal foreman examination).	☐
a4a5 Z_ARTUNT	(Additional) training offered by company/organisation where you work or have worked.	☐
a4a6 Z_ARTSONS	Other further education or training, please specify:	☐

a4a7: No response

Z_ARTAHSKA

Z_ARTHBERB

A4b Current status of further education/training programme

		Ongoing	Completed	Discontinued
a4b1 Z_STARZ	Preparation for a federal board examination in a medical speciality (e.g. in cardiology, dermatology) or a cantonal bar exam.	Q1	Q2	Q2
a4b2 Z_STVIK	Vicariate / pastoral education	Q1	Q2	Q2
a4b3 Z_STHOHB	Training in higher professional education (Federal Vocational and Professional Education and Training Diploma Examination or Advanced Federal PET Diploma Examination) or higher education programmes at a higher vocational college (HR specialist, marketing specialist, accountant, architect, certified hotel manager NDS HF, certified social education worker NDS HF).	Q1	Q2	Q2
a4b4 Z_STOFFB	Courses in a public upper-secondary vocational school, business management school or private school which prepare for advanced specialist examinations or professional examinations (e.g. federal professional educator certificate or federal foreman examination).	Q1	Q2	Q2
a4b5 Z_STUNT	(Additional) training offered by company/organisation where you work or have worked.	Q1	Q2	Q2
a4b6 Z_STSONS	Other further education or training, please specify:	Q1	Q2	Q2

Programming instructions: Only display the trainings selected under A4a.

Z_STHBERB

A5a Please indicate what type of additional academic qualification you have begun, completed or discontinued since you obtained your PhD.

<i>Multiple answers possible</i>		
A5a_1 Z_ARTHAB	Habilitation	Q
A5a_2 Z_ARTPDOC	Post-doc at an institution of higher education or research institute	Q

A5a3 : No response

Z_ARTWISKA

A5b Current status of further academic qualification

		Ongoing	Completed	Discontinued
A5b1 Z_STHAB	Habilitation	Q1	Q2	Q2
A5b2 Z_STPDOC	Post-doc at an institution of higher education or research institute	Q1	Q2	Q2

Programming instructions: Only display the trainings selected under A5a.

B Questions on the current professional situation

B1 Are you currently gainfully employed (as an employee or self-employed)?

Z BELAGE11

All persons who are in paid employment either as employees or as self-employed persons are considered gainfully employed. Persons who have a low work-time percentage, are employed only temporarily, are in in-service training/further education or help out in their own family business are also considered gainfully employed. Persons who are not currently working, but who remain under contract with their employer (e.g. persons on maternity or paternity leave, sabbaticals, military service) are also considered gainfully employed.

<i>Please only one answer</i>		
b11	Yes, I am gainfully employed.	☐ 1
b12	Yes, I have several gainful employments.	☐ 2
b13	I am currently in an employment scheme offered by the employment office (RAV).	☐ 3
b14	No, I'm looking for a job	☐ 4
b15	No, but I have a firm job offer or have been assured a contract. Please indicate the starting date (format: mm.yyyy e. g. 04. 2008):	☐ 5
No, I'm not currently gainfully employed and I am not currently under contract with an employer,		
b16	... because I am exclusively pursuing an education/training programme (e.g. second degree, post-graduate degree).	☐ 6
b17	... because I run the household or look after children.	☐ 7
b18	... because I am travelling.	☐ 8
b19	... because I have health problems.	☐ 9
b110	... for other reasons, namely:	☐ 10

B1= 1 → B8

B1= 2 → B7

b2 B2 You have described yourself as not gainfully employed. Nevertheless, sometimes the opportunity to earn a little money on the side presents itself. Over the past week, were you gainfully employed for at least one hour?

Z ERWERBLW

Yes	☐ 1
No	☐ 2

b3 B3 Have you done anything to find gainful employment over the past four weeks?

Z ERWERBSU

Yes	☐ 1
No	☐ 2

B3= 2 → B6

B4 Please indicate how long you have been looking for gainful employment.

Please indicate date Z ALOSD	b4m Month	b4j Year
-------------------------------------	---------------------------------------	--------------------------------------

b5 B5 If you were to find gainful employment, when could you start work?**Z_ERWERBWA**

<i>Please only one answer</i>	
Immediately	☐ 1
In less than 2 weeks	☐ 2
In 2 to 4 weeks	☐ 3
In 5 weeks to 2 months	☐ 4
In more than 2 months	☐ 5

b6 B6 Are you registered as unemployed at the employment office?**Z_ARBAMT**

Yes	☐ 1
No	☐ 2

B6=1 and B2=1→B8

B6=1 and B2=2→B27_Text1

B6=2 and B2=1→B8

B6=2 and B2=2→B27_Text1

B7 You indicated that you have several gainful employments. Which of the following statements apply to your professional situation?

<i>Multiple answers possible</i>		
b71 Z_MEHRVO	Full-time jobs are rare in my profession/in my sector.	☐
b72 Z_MEHRWU	Having several jobs fits in with my desire for variety and flexibility.	☐
b73 Z_MEHRST	The occupation I studied for does not in and of itself pay enough for me to make ends meet.	☐
b74 Z_MEHRAU	I've done several academic programmes and would therefore like to be employed in various fields.	☐
b75 Z_MEHRZU	I'm self-employed and need an additional income to make ends meet.	☐
b76 Z_MEHRHO	I have not found gainful employment with a higher work-time percentage.	☐
b77 Z_MEHREI	I have several jobs to increase my income.	☐
b78 Z_MEHRSO	For other reasons, please specify: _____	☐

b79: No response**Z_MEHRKA****Programming instructions: B2 = 1 → Info1**

Info1: You have indicated that you were gainfully employed for at least one hour over the past week. Consequently, you are considered to be gainfully employed for our purposes. In answering the following questions on employment, please refer to your gainful employment over the past week.

Programming instructions: B1= 2 → Info 2

Info 2: The following questions refer – unless otherwise specified – to your main employment. Please refer to the employment on which you spend the most time. If you cannot make a clear choice based on the amount of time the employment involves, please indicate the one that is most important to you.

B8 How long have you been working in your current employment?

Beginning Z_ERWDAT	b8m Month .. b8j Year ..
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b9a B9a Are you gainfully employed in Switzerland or abroad?**Z_BESCHAL**

In Switzerland	☐ 1
Abroad	☐ 2

B9a= 1→B9b

B9a= 2→B9c

B9b In which company/organisation are you presently working?

(search the database)

The Federal Statistical Office undertakes to use this information for the sole purpose of classifying the company in the internationally applied General Classification of Economic Activities (NOGA).

If your company or your organisation has several buildings, please provide the address of the building where you work.

Note: If you cannot find your company/organisation, there is the possibility that it is listed under a different national language in the database. So please try a different language!

b9b2 Please select the canton first: ..	
Z_UNTKT	
b9b3 Please select now the locality of your workplace: ..	
Z_UNTBFSNR	
Search the company/organisation (please type in at least 3 characters) : Search -- Please select a company --	Please check the address of the employer. You confirm the correctness of the information by clicking the button "next" or correct the information by selecting another employer repeat the previous steps (canton and locality selection). Selected employer:
If you didn't find the company/organisation with this search tool, please click on the following „not found“ button. This will allow you to type in the information manually. not found	

b9b3 :: Z_BUR_NR, b9b4 : Z_NOGA1-5

Programming instructions: Go to question B10

B9b Please indicate the name and address of the company/organisation in which you are currently working or which you run.

(Please fill in manually)

The Federal Statistical Office undertakes to use this information for the sole purpose of classifying the company in the internationally applied General Classification of Economic Activities (NOGA).

If your company or your organisation has several buildings, please provide the address of the building where you work.

Name of company or organisation:	
Street address and number:	
Postcode:	b9b3 Town/village:

b9b2 : canton

Programming instructions: Go to question B10

B9c Please indicate the country and the economic sector in which you are employed.

b9c1 Country: _____	
Z UNTAUSL	
b9c2 Economic sector:	
Z BESBERAL11	
Agriculture, forestry, fishery	QA
Mining and quarrying	QB
Manufacturing	QC
Electricity, gas, steam and air conditioning supply	QD
Water supply, sewerage, waste management and remediation activities	QE
Construction	QF
Wholesale and retail trade; repair of motor vehicles and motorcycles	QG
Transportation and storage	QH
Accommodation and food service activities	QI
Information and communication	QJ
Financial and insurance activities	QK
Real estate activities	QL
Professional, scientific and technical activities	QM
Administrative and support service activities	QN
Public administration and defence; compulsory social security	QO
Education	QP
Human health and social work activities	QQ
Arts, entertainment and recreation	QR
Other services activities	QS
Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use	QT
Activities of extraterritorial organisations and bodies	QU
Other: _____	QV

b10b B10 What is your current occupation?**Z BERUF NR**

If possible, indicate the precise designation of your occupational activity. Please indicate clearly what your current profession is, e.g. "head of biological research" (instead of "lic.phil.II "), "art painter" (instead of "painter"), "agronomist" (instead of "engineer HTL").

No professional database available in English

b11a B11 Do you work in the public sector or in the private sector?**Z WIRBER5**

Please only one answer

Public sector	☐ 1
Private non-profit sector	☐ 2
Private for-profit sector	☐ 3
Other, please specify: _____	☐ 4

B12a B12a How many employees does the company/organisation where you work or which you head have? If you work in a company/organisation with multiple branches, subsidiaries, etc., please refer to the whole company/the organisation as a whole.

Z UGROESS11

Please only one answer

1-9 employees	☐ 1
10-49 employees	☐ 2
50-99 employees	☐ 3
100-249 employees	☐ 4
250-999 employees	☐ 5
1000 and more employees	☐ 6
Unknown	☐ 7

b12b B12b Does the company/organisation where you work or which you head also have offices abroad?

Z_STAOAUS

Yes	☐ 1
No	☐ 2
Unknown	☐ 3

B13a What languages do you use in your work?

	<i>Multiple answers possible</i>	
B13a1 Z_SPVSDE	Swiss German dialect	☐
B13a2 Z_SPVDEA	Standard German	☐
B13a3 Z_SPVERA	French	☐
B13a4 Z_SPVITA	Italian	☐
B13a5 Z_SPVENA	English	☐
B13a6 Z_SPVRRR	Romansh	
B13a7 Z_SPVS1A	Other, please specify: _____	☐
B13a8 Z_SPVS2A	Other, please specify: _____	☐
B13a9 Z_SPVS3A	Other, please specify: _____	☐
B13a10 Z_SPVS4A	Other, please specify: _____	☐
B13a11 Z_SPVS5A	Other, please specify: _____	☐
B13a12 Z_SPVKA	No response	☐

B13b How often do you use these languages at work?

<i>Please tick each line once</i>		Used occasion-ally	Used frequently	Used every day
B13b1 Z_SPVERSDE	Swiss German dialect	☐ 2	☐ 3	☐ 4
B13b2 Z_SPVERDE9	Standard German	☐ 2	☐ 3	☐ 4
B13b3 Z_SPVERFR9	French	☐ 2	☐ 3	☐ 4
B13b4 Z_SPVERIT9	Italian	☐ 2	☐ 3	☐ 4
B13b5 Z_SPVEREN9	English	☐ 2	☐ 3	☐ 4
B13b6 Z_SPVERR	Romansh	☐ 2	☐ 3	☐ 4
B13b7 Z_SPVERS1	<i>Enter the chosen languages in B13a7</i>	☐ 2	☐ 3	☐ 4

b15a B15 Are you employed on a fixed-term or a permanent contract?**Z_ANSBEF7**

☐ 1	Contract duration (in months): b151 Z_ANSBEF7D
☐ 2	Permanent contract

b16a B16 Are you gainfully employed at an institution of higher education or in a research institute affiliated with such an institution?**Z_HSFORJN9**

Yes	☐ 1
No	☐ 2

B16 = 1→B17**B16 = 2→B19****B17 In what capacity are you employed in the institution of higher education or affiliated research institute?***Multiple answers possible*

b171 Z_HSFORFO11	I am employed in a research capacity.	☐
b172 Z_HSFORLE11	I am employed in a teaching capacity (preparing and giving classes/lectures, supervising students, etc.)	☐
b173 Z_HSFORAD11	I am employed in an administrative capacity in one of the following departments in the institution: accounting, personnel administration, marketing, etc.	☐

b174 : No response Z_HSFORKA11**Programming instructions: Go to question B19****b18a B18 In what form are you self-employed?****Z_SELBFOR9***Please only one answer*

As a self-employed professional having taken over or joined a practice, a law firm, etc.	☐ 1
As a self-employed professional having founded a practice, a law firm, etc.	☐ 2
Having taken over a business	☐ 3
Having founded a business	☐ 4
Freelance work based on contracts or fees	☐ 5
Other, please specify: _____	☐ 6

B19 How many hours do you work per week?

b191 Z_VAZEITH	Contractually agreed working hours in main employment (or regular hours if self-employed)	
b192 Z_UEZEITH	Paid or unpaid overtime/extra hours in the main employment (average) (If you didn't do any overtime/extra hours, please indicate "0").	
b193 Z_VAZEITN	Working hours in other (secondary) employments	

B1= 1 →b193 must be hidden

B20a What is your work-time percentage?

b20a1 Z_BESAUSP	Please indicate the contractual work-time percentage of your main employment. If you are self-employed, please indicate your average annual work-time percentage.	%
b20a2 Z_BESAUSPNEB9	Work-time percentage in other (secondary) employments	%

B1= 1 $\rightarrow$ b20a2 must be hidden
 Sum b20a1 + b20a2 < 90% $\rightarrow$ b20b
 Sum b20a1 + b20a2 $\geq$ 90% $\rightarrow$ b20c

B20b Your total work-time percentage (main employment and secondary employment) is less than 90%, what are the reasons for this?

Multiple answers possible

Multiple answers possible		
b20b1 Z_VZNIGEF	I have not found full-time employment.	☐
b20b2 Z_VZKIND	I look after children and/or run the household.	☐
b20b3 Z_VZAUSE	I am studying for a degree/pursuing a further education or training programme.	☐
b20b4 Z_VZDOK	I am working on my PhD/my habilitation.	☐
b20b5 Z_VZINTE	I need time for my personal interests.	☐
b20b6 Z_VZSONS	Other, please specify: _____	☐

b20b7 : No response Z VZKA09

b20c B20c Are you working as many hours as you would like (in your main employment and secondary employment)?

Z AZWUNSC7

Yes	☐ 1	
No	☐ 2	What work-time percentage would you like to have? b20c1

B21 What is your annual gross income (corresponding to your total work-time percentages)?

b211	Contractual annual gross salary in your main employment (including 13th month salary) or gross income from self-employment	CHF [][] [][] [][]
b212	Annual income from overtime pay or benefits (bonuses or commissions) in your main employment (If you didn't do any overtime or get any bonus or commission, please indicate "0").	CHF [][] [][] [][]
b213	Annual gross income from other (secondary) employments (including 13th month salary)	CHF [][] [][] [][]

B1=1 → b213 must be hidden

b22a B22a Text 1: Did your employer require you to have a degree from a higher educational institution for your current job?

Text 2: Do you need a degree from a higher educational institution to do your current job?

Z VERLANG

Yes	☐ 1
No	☐ 2

B14a = 13 or 14 → Text 2 otherwise, Text 1

B22a = 2 → B23

B22b What kind of degrees were required?

Multiple answers possible		Type of higher educational institution		
	UNI/FIT	UAS	UTE	
Bachelor	☐ b22b11 Z_ANSBEDU1	☐ b22b21 Z_ANSBEDF1	☐ b22b31 Z_ANSBEDP1	
Master	☐ b22b12 Z_ANSBEDU2	☐ b22b22 Z_ANSBEDF2	☐ b22b32 Z_ANSBEDP2	
Licentiate/Diploma	☐ b22b13 Z_ANSBEDU3	☐ b22b23 Z_ANSBEDF3	☐ b22b33 Z_ANSBEDP3	
PhD	☐ b22b14 Z_ANSBEDU4			
Additional degree/training (medical specialty training, psychotherapy degree, law degree, theology degree in preparation for ministry, etc.)	☐ b22b15 Z_ANSBEDU5			

Z_ANSBEDKA9

b22c B22c Was a degree in a specific field of study required?

Z_SPEZFAC

Yes, only in my field of study	☐ 1
Yes, also in related fields	☐ 2
No, no specific field of study was required	☐ 3

B23 Do you think that your current employment fits your educational background?

<i>Please rate each aspect according to the following scale</i>		Not at all To a great extent				
b231 Z_ANGPOS	In terms of your professional position	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
b232 Z_ANGAUFG	In terms of the tasks assigned to you	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
b233 Z_ANGKEFE07	In terms of the professional skills you acquired during your studies	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
b234 Z_ANGEINK	In terms of your income	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

b24 B24 Have you been able to realise your professional ambitions?

Z_BERVOR

Not at all			Fully	
☐ 1	☐ 2	☐ 3	☐ 4	

B25 Are you satisfied with your current employment?

Please tick each line once		Not at all satisfied					Very satisfied	
b251 Z_ZUFAUFG9	In terms of the content of the tasks you are assigned	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b252 Z_ZUFBELAS9	In terms of intellectual and physical demands of the work	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b253 Z_ZUFARBEL9	In terms of the workload (qualitative or quantitative, stress, deadlines)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b254 Z_ZUFBSTAT9	In terms of the professional status	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b255 Z_ZUFEINKO9	In terms of income	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b256 Z_ZUFABEDI9	In terms of working conditions (working hours, independent organisation of work)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b257 Z_ZUFAUFST9	In terms of promotion opportunities	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b258 Z_ZUFWEITE9	In terms of further training and further education opportunities	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b259 Z_ZUFPRIVA9	In terms of leaving enough space for your private/family life	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b2510 Z_ZUFSICH9	In terms of job security	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b2511 Z_ZUFQUALI9	In terms of how it fits your professional qualifications	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b2512 Z_ZUFUMGE9	In terms of the work environment: workplace (noise, light, office equipment, etc.) and working tools (PCs, printers, software, furniture, etc.)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b2513 Z_ZUFVERANT9	In terms of the level of responsibility and freedom to act and make decisions	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		
b2514 Z_ZUFKLIMA9	In terms of the work environment (relationship with colleagues your immediate supervisor)	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5		

B26 Which of the following statements apply to your career since you obtained your degree/PhD in 2006?

Please tick each line once		Yes	No
b261 Z_ERWAT	I was already working in my current employment before I graduated/got my PhD in 2006.	☐	☐
b262 Z_ERWBP	I have already changed my employment.	☐	☐
b263 Z_ERWBG	I have already changed my work-time percentage.	☐	☐
b264 Z_ERWBS	I have already changed from a fixed-term to a permanent position or vice versa.	☐	☐
b265 Z_ERWAG	I have already changed employer.	☐	☐
b266 Z_ERWGZ	I have already held several jobs at the same time.	☐	☐
b267 Z_ERWAL	I was previously registered as unemployed.	☐	☐
b268 Z_ERWBE	I have already turned down a job or refrained from getting a paid job (because of education, family, children, travel, etc.).	☐	☐

Programming instructions:

b261= 1 or 2 and the remaining Items = 2 →C1

For all other combinations of answers →B27

B27 In the following question we are interested in your history since you obtained your degree/PhD in 2006.

Text 1: Please state your employment-related activities since you obtained your degree/PhD in 2006. Please also state periods when you were looking for a job or periods when you had no gainful employment (family, education, children, travel, etc.). If you were gainfully employed, then please start a new line if the conditions of employment (work-time percentage, fixed-term/permanent employment contract) or professional position in the same employment have changed. If you did several activities at the same time, please use one line per activity.

Programming instructions:

B2=2 → Text 1 otherwise Text 2.

Text 2: Please indicate any activities **other than your current main employment** since you obtained your degree/PhD in 2006.

Please start a new line if the conditions of employment (work-time percentage, fixed-term/permanent employment contract) or professional position in the same employment have changed. If you did several activities at the same time, please use one line per activity.

Please also state periods when you were looking for a job or periods when you had no gainful employment (family, education, children, travel, etc.).

*) The input of the description is optional. We will refer to these different periods on in the questionnaire; the input of a description has a recognition goal. It will not be analyzed. Type in e.g. « Smith & sons limited. »

	Description*	Beginning Z_ERWBEG1-10		End Z_ERWEND1-10		B27b2 Not completed Z_KEINEND1-10
		b27am1-10 Month	b27aj1-10 Year	b27bm1-10 Month	b27bm1-10 Year	
1. Period	Main current employment					☒
2. Period						☐
3. Period						☐
4. Period						☐
5. Period						☐
6. Period						☐
7. Period						☐
8. Period						☐
9. Period						☐
10. Period						☐

Programming instructions:

The details on the first period that has not yet been completed are generated automatically depending on the answer to questions B8 B9a B9b B9c. The field "description" contains the designation "Main current employment" (numbers -1 and -9 do not have to be transferred).

Questions B27bm-B27bj and B27b21 cancel each other out (a period cannot be both an end date and "not yet completed").

For each activity/time period indicated (1-10) the questions B27c to B27K (b27c1 – b27k1) for the first period, b27c2- b27k2 for the second period ... b27c10 – b27k10 for the tenth period) are asked.

Text 1 : Please refer to the period from XX.XXXX – XX.XXXX (your description:)

Text 2 : Please refer to the period from MM .YYYY (not completed) (your description:....)

b27c1-10 B27c1-10 Type of activity**Z_ERWERBST1-10**

Please only one answer	
gainfully employed	☐ 1
unemployed and looking for a job	☐ 2
unemployed and not currently under contract with an employer (family, education, children, travel, etc.)	☐ 3

b27c = 2 or 3 → B27d-B27k must not be asked.

B27d1-10 Work-time percentage

b27d1-10 Z_BESUMF1	Work-time percentage %
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b27e1-10 B27e1-10 Professional Position**Z_STELBETR11_1-10**

Please only one answer	
Trainee, assistant	☐ 1
Legal trainee	☐ 2
PhD student, assistant or lecturer without a PhD degree (at an institution of higher education)	☐ 3
Working on a habilitation thesis, post-doc, lecturer, <i>Privatdozent</i> lecturer with PhD degree who is not a member of the salaried university staff (at an institution of higher education)	☐ 4
Professor, assistant professor/reader, non-tenured professor, tenured professor, but not titular or visiting professor	☐ 5
Junior/assistant doctor	☐ 6
Teacher	☐ 7
Employee without leadership/managerial responsibilities	☐ 8
Employee with managerial responsibilities/junior manager (e.g. project manager)	☐ 9
Employee with managerial responsibilities/middle manager (e.g. staff office)	☐ 10
Employee with managerial responsibilities/senior manager (e.g. corporate management)	☐ 11
Employee in your own family-owned business	☐ 12
Self-employed without employees	☐ 13
Self-employed with employees	☐ 14
Other	☐ 15

B27e= 13 or 14 → B27h

b27f1-10 B27f1-10 Employment relationship**Z_ANSBEF_1-10**

Please only one answer	
fixed-term	☐ 1
permanent t	☐ 2

b27g1-10 B27g1-10 Employment in an institution of higher education or in a research institute affiliated with such an institution**Z_TAHS1-10**

Please only one answer	
yes	☐ 1
no	☐ 2

b27h1-10 B27h1-10 Place of work**Z_ERWORT09_1-10**

Please only one answer	
Switzerland	☐ 1
Abroad	☐ 2

B27h= 1→B27i and then B27k

B27h= 2→B27j

B27i1-10 Please enter the canton abbreviation

b27i1-10 Z_ ARBKT1-10	
--	----------------------

B27j1-10 Please indicate the country

b27j1-10 Z_ ARBLA1-10	
--	----------------------

b27k1-10 B27k1-10 Wirtschaftsbereich**Z_ BESBER11_ 1-10**

<i>Please only one answer</i>	
Agriculture, forestry, fishery	QA
Mining and quarrying	QB
Manufacturing	QC
Electricity, gas, steam and air conditioning supply	QD
Water supply, sewerage, waste management and remediation activities	QE
Construction	QF
Wholesale and retail trade; repair of motor vehicles and motorcycles	QG
Transportation and storage	QH
Accommodation and food service activities	QI
Information and communication	QJ
Financial and insurance activities	QK
Real estate activities	QL
Professional, scientific and technical activities	QM
Administrative and support service activities	QN
Public administration and defence; compulsory social security	QO
Education	QP
Human health and social work activities	QQ
Arts, entertainment and recreation	QR
Other services activities	QS
Activities of households as employers; undifferentiated goods- and services-producing activities of households for	QT
Activities of extraterritorial organisations and bodies	QU
Other: _____	QV

C Information about yourself and your life situation

You have almost reached the end!

C2 In what year were you born?

Z_ANNAIS_FBG

Year	19
---------------------------	-------------------------

C3 Are you a Swiss citizen?

Z_STAATBUR

Yes	☐
No	☐

C3 = 2 → C5

C4 Have you been a Swiss citizen since birth?

Z_STAATBGE

Yes	☐
No, I was naturalised	☐

C4 = 1 → C6a

C4 = 2 → C5

C5 In what year did you get your residence permit for the first time?

Z_BEWILLIJ

Year	19
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C6a Is your current place of residence in Switzerland or abroad?

Z_WOHSITZ9

Be sure to enter an answer!

In Switzerland	☐
Abroad	☐

C6a = 1 → C6b and then C7

C6a = 2 → C6c

C6b In which locality is your current place of residence?

Please first select a canton:

C6b_1

Z_WOHNKT

Please select now the locality of your place of residence:

C6b_2

Z_WSBFSNR

C6b Please indicate the postcode of your current place of residence.

(Enter manually)

PLZ/Ort :

C6c Please indicate your current country of residence.

Z_WOHNLAND

C7a What languages do you know?

	Multiple answers possible	
C7a1 Z_SPRKEDE	Swiss German dialect	☐
C7a2 Z_SPLEVDE11	Standard German	☐
C7a3 Z_SPLEVFR	French	☐
C7a4 Z_SPRKEIT	Italian	☐
C7a5 Z_SPRKERM	English	☐
C7a6 Z_SPRKEEN	Romansh	☐
C7a7 Z_SPRKEES	Spanish	☐
C7a8 Z_SPRKEPT	Portuguese	☐
C7a9 Z_SPRKES1	Other, please specify: _____	☐
C7a10 Z_SPRKES2	Other, please specify: _____	☐
C7a11 Z_SPRKES3	Other, please specify: _____	☐
C7a12 Z_SPRKES4	Other, please specify: _____	☐
C7a13 Z_SPRKES5	Other, please specify: _____	☐
C7a14 Z_SPRKESKA	No response	☐

C7b How often do you use these languages?

Please tick each line once		2	3	4	Very good 5	Mother tongue
C7b1 Z_SPLESDE	Swiss German dialect	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b2 Z_SPLEVDE11	Standard German	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b3 Z_SPLEVFR11	French	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b4 Z_SPLEVIT11	Italian	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b5 Z_SPLEVRO11	English	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b6 Z_SPLEVEN11	Romansh	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b7 Z_SPLEVES	Spanish	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b8 Z_SPLEVPT	Portuguese	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b9 Z_SPLEASO1	Enter the indicated languages in C7a9	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b10 Z_SPLEASO2	Enter the indicated languages in C7a10	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b11 Z_SPLEASO3	Enter the indicated languages in C7a11	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b12 Z_SPLEASO4	Enter the indicated languages in C7a12	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
C7b13 Z_SPLEASO5	Enter the indicated languages in C7a13	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6

C8 What is your current lifestyle?*Multiple answers possible*

I live ...

... on my own Z_WOHNFAL	☐
... with my spouse/partner Z_WOHNFEPA	☐
... with children Z_WOHNFKI	☐
... at my parents' Z_WOHNFEL	☐
... with other adults Z_WOHNFER	☐

Response category 1 can be combined with any other category.

C9 Please indicate your marital status.**Z_ZIVSTAN7***Please only one answer*

Single	☐ 1
Married (including separated)/registered partnership	☐ 2
Widowed	☐ 3
Divorced	☐ 4

C10a Do you have or share responsibility for children?**Z_ANZKIND***Please include children who have reached their majority.*

☐ 1	Yes, please indicate number
☐ 2	No

Programming instructions:

Depending on the answer to question C10a, please show the corresponding question C10b and at the same time leave question C10a visible.

C10a = 1 and number of children = 1 → C10b (Text1) and only C10b1

C10a = 1 and number of children > 1 → C10b (Text2) and C10b1 + C10b2

C10a=2→ K1

C10b**Text 1: When was this child born?****Z_GEBJKIND**

Year of birth of the child	
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C10b**Text 2: When were these children born? If there are more than two children, please indicate the year of birth of the eldest and of the youngest child.**

Year of birth of the youngest child c10b1 Z_GEBJKIND	
Year of birth of the eldest child c10b2 Z_GEBAKIND	

To improve long-term observations, about 5 years from now we would like you ask you again about your education and career path.

K1 Would you be willing to participate again in a survey five years from now?

Z_TEILDB9

Yes	☐ 1
No	☐ 2
Don't know	☐ 3

K1= 2 → K4

K2 If the answer is yes, please enter your email address and your current address if the latter is different from the address on the envelope. We assure you that we keep your information strictly confidential and that the data are made anonymous for evaluation.

Email address: _____
<i>If your address has changed:</i>
Family name, first name: _____
Street: _____
Postcode, town: _____
State: v

K3 Could you give us a contact person (e.g. your parents) who could inform us about your new address if you have moved?

Family name, first name: _____
Street: _____
Postcode, town: _____
State: v

K4 Would you like to be informed of the latest survey results on the transition from higher education to professional life and to receive interesting links about this topic?

Z_ERGEB9

Yes	☐ 1	In this case, please provide your email address: _____
No	☐ 2	

K4 =1→Only show the text field if the email address was not given in K2

K5 If you have any comments or explanations that may help us understand your answers, please write them below:

Thank you for your valuable cooperation!